

From: [Reifschneider, Jessica](#)
To: [All Board](#)
Cc: [Department Heads](#)
Subject: April 23, 2026 E&O Committee Public Comment
Date: Thursday, April 23, 2026 8:15:00 AM
Attachments: [image003.png](#)
[image002.png](#)
[2026-04-23 San Diego County Water Authority Engineering and Operations Committee - Project Labor Agreement Annual Update.pdf](#)
[image004.png](#)
Importance: High

Board members,

The written public comment below was received on Engineering & Operations Committee agenda item III-1: PLA Annual Update.

Please do not “reply” or “reply-all” to this message.

Thank you,

Jessica Reifschneider

Deputy Clerk of the Board

Office: 858-522-6615

Email: jreifschneider@sdcwa.org



From: [REDACTED]@gmail.com <[REDACTED]@gmail.com>
Sent: Wednesday, April 22, 2026 3:33 PM
To: Walker, Kelly
Subject: For Board: Your Union PLA Continues to Fail: San Diego County Water Authority Staff Update on PLA at 4/23/26 Board of Directors Meeting
Importance: High

You don't often get email from [REDACTED]@gmail.com. [Learn why this is important](#)



SDCWA Board of Directors,

You are used to these reports (see link below and attachment) by now from staff showing how badly your union-only Project Labor Agreement is working out for you but we will continue to highlight the failures until this bigoted agreement is done away with.

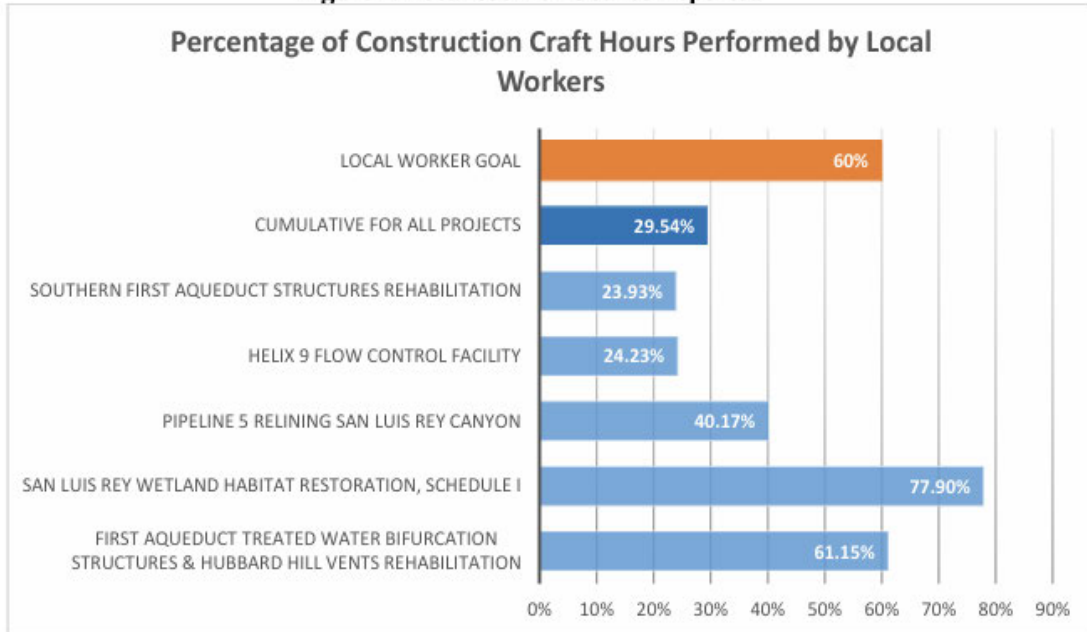
https://www.sdcwa.org/wp-content/uploads/2025/11/2026_4_23FormalBoardPacket.pdf

Key takeaway is you're not meeting your local hire goals (not even close) because 90% of the local workforce is union-free.

LOCAL WORKERS

The PLA establishes a goal that at least 60% of total construction craft hours worked on each Covered Project be performed by Local Workers. A Local Worker is defined as construction craft workers residing within the Water Authority Service Area or a Veteran residing anywhere. The Water Authority Service Area encompasses 94 local zip codes. Figure 1 displays the percentage of construction craft hours performed by Local Workers on the Covered Projects in 2025.

Figure 1. Local Worker Goal vs Reported



Eric Christen
Executive Director
Coalition for Fair Employment in Construction

www.opencompca.com

[REDACTED]@gmail.com

[REDACTED]-6337



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