



A **Local Worker** means construction craft workers residing within the Water Authority Service Area or a Veteran residing anywhere. The Water Authority Service area includes zip codes:

91901	92003	92036	92078	92109	92127
91902	92007	92037	92081	92110	92128
91906	92008	92040	92082	92111	92129
91910	92009	92054	92083	92113	92130
91911	92010	92055	92084	92114	92131
91913	92011	92056	92091	92115	92134
91914	92014	92057	92093	92116	92136
91915	92019	92058	92096	92117	92139
91917	92020	92059	92101	92119	92140
91935	92021	92061	92102	92120	92145
91941	92024	92064	92103	92121	92154
91942	92025	92065	92104	92122	92161
91945	92026	92067	92105	92123	92173
91950	92027	92069	92106	92124	92182
91977	92028	92071	92107	92126	92672
91978	92029	92075	92108		

A **Targeted Worker** is any individual who qualifies for one or more of the following conditions at the initial time of their employment on a Covered Project:

- a) Is a Veteran;
- b) Is an Apprentice with less than fifteen percent (15%) of the work hours required for completion of the Apprenticeship Program
- c) Has no high school diploma or general education diploma (GED)
- d) Is homeless or has been homeless within the last year;
- e) Is a former foster youth;
- f) Is a custodial single parent;
- g) Is experiencing protracted unemployment (defined as receiving unemployment benefits for at least three months);
- h) Is a current recipient of government cash or food assistance benefits;
- i) Has documented income at or below 100 percent of the Federal Poverty Level as defined by the Department of Health and Human Services;
- j) Is formerly incarcerated; or
- k) Is a graduate of an apprenticeship readiness program approved to use the MC3