

**SAN DIEGO COUNTY WATER AUTHORITY  
CLASSIFICATION AND SALARY SCHEDULE  
FY2021-2022**

<b>BOARD APPOINTED</b>	<b>RANGE</b>	<b>REPRESENTED EMPLOYEES, CONTINUED</b>	<b>RANGE</b>
General Counsel	Y	Accounting Technician	17
General Manager	X	Administrative Assistant	20
		Asset Management Specialist I	24
<b>EXECUTIVE MANAGEMENT</b>	<b>RANGE</b>	Asset Management Specialist II	31
Assistant General Manager	B	Assistant Legislative Analyst	24
Deputy General Manager	A	Assistant Management Analyst	24
Director of Administrative Services	D	Assistant Water Resources Specialist	24
Director of Engineering	C	Assistant Water Resources Specialist (E)	24
Director of Finance/Treasurer	C	Construction Manager	39
Director of Human Resources	D	Corrosion Control Supervisor	36
Director of MWD Program	C	Corrosion Control Technician I	18
Director of Operations and Maintenance	C	Corrosion Control Technician II	22
Director of Public Affairs	D	Electrical/Instrumentation Supervisor	36
Director of the Colorado River Program	D	Electrical/Instrumentation Technician I	20
Director of Water Resources	C	Electrical/Instrumentation Technician II	28
		Engineer (P.E.)	39
<b>SENIOR MANAGEMENT</b>	<b>RANGE</b>	Engineer I	25
Administrative Services Manager	H	Engineer II	31
Assistant General Counsel	E	Engineering Technician I	18
Budget and Treasury Manager	G	Engineering Technician II	22
Controller	F	Facilities Services Technician	25
Deputy Director of Engineering	D	Financial Resources Analyst	39
Engineering Manager	F	Fleet Mechanic I	18
Government Relations Manager	G	Fleet Mechanic II	22
Human Resources Manager	G	Help Desk Support Specialist	24
Information Security Officer	G	Information Systems Analyst	31
Information Systems Manager	G	Information Systems Supervisor	39
Operations and Maintenance Manager	F	Investment Analyst	35
Public Affairs Manager	H	Legislative Analyst	28
Right of Way Manager	G	Maintenance Technician	23
Water Resources Manager	F	Maintenance Worker I	11
		Maintenance Worker II	17
<b>CONFIDENTIAL</b>	<b>RANGE</b>	Management Analyst	28
Administrative Assistant	20	Office Assistant I	05
Assistant Human Resources Analyst	24	Office Assistant II	09
Clerk of the Board	36	Principal Asset Management Specialist	42
Deputy Clerk of the Board	20	Principal Construction Manager	46
Executive Administrative Assistant	27	Principal Engineer	46
Human Resources Analyst	25	Principal Public Affairs Representative	33
Human Resources Assistant	20	Principal Water Resources Specialist	42
Legal Administrative Assistant	27	Principal Water Resources Specialist (E)	42
Office Assistant I	05	Project Scheduler I	31
Office Assistant II	09	Project Scheduler II	37
Senior Human Resources Analyst	33	Public Affairs Representative I	23
Senior Office Assistant	14	Public Affairs Representative II	27
		Public Affairs Supervisor	35
<b>REPRESENTED EMPLOYEES</b>	<b>RANGE</b>	Purchasing Technician I	20
Accountant	26	Purchasing Technician II	24
Accounting Assistant I	06	QSA Outreach Coordinator	39
Accounting Assistant II	12	Rate and Debt Manager	46
Accounting Supervisor	37	Receptionist	09

**SAN DIEGO COUNTY WATER AUTHORITY  
CLASSIFICATION AND SALARY SCHEDULE  
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<b>REPRESENTED EMPLOYEES, CONTINUED</b>	<b>RANGE</b>
Right of Way Agent	31
Right of Way Supervisor	37
Right of Way Technician Level I	18 (Steps 1-7)
Right of Way Technician Level II	19 (Steps 5-11)
Right of Way Technician Level III	22 (Steps 7-13)
Right of Way Technician Level IV	28 (Steps 6-13)
Rotating Equipment Supervisor	38
Rotating Equipment Technician I	22
Rotating Equipment Technician II	30
Safety Officer	33
SCADA Specialist	31
SCADA Supervisor	39
Senior Accountant	33
Senior Asset Management Specialist	39
Senior Construction Manager	43
Senior Corrosion Control Technician	29
Senior Electrical/Instrumentation Technician	32
Senior Engineer	43
Senior Engineering Technician	29
Senior Fleet Mechanic	27
Senior Information Systems Analyst	35
Senior Legislative Analyst	33
Senior Maintenance Technician	27
Senior Management Analyst	33
Senior Office Assistant	14
Senior Project Scheduler	39
Senior Public Affairs Representative	31
Senior Right of Way Agent	35
Senior Rotating Equipment Technician	34
Senior SCADA Specialist	35
Senior Survey Technician	29
Senior Systems Administration & Support Specialist	30
Senior System Operator	28
Senior Water Resources Specialist	39
Senior Water Resources Specialist (E)	39
Supervising Engineering Technician	35
Supervising Land Surveyor	37
Supervising Management Analyst	37
Survey Technician	24
System Maintenance Supervisor	33
System Operations Supervisor	37
System Operator I	18
System Operator II	24
Systems Administration & Support Specialist	26
Water Resources Aide	20
Water Resources Specialist	31
Water Resources Specialist (E)	31
<b>OTHER</b>	<b>RANGE</b>
Student Intern (Determined at Hire)	N/A
Student Worker (Fixed at CA Min. Wage)	N/A

6-27-21 Hourly  
COLA = 3%

	1	2	3	4	5	6	7	8	9	10	11	12	13
1	20.983	21.508	22.045	22.597	23.161	23.741	24.334	24.942	25.566	26.205	26.860	27.532	28.220
2	21.508	22.045	22.597	23.161	23.741	24.334	24.942	25.566	26.205	26.860	27.532	28.220	28.926
3	22.045	22.597	23.161	23.741	24.334	24.942	25.566	26.205	26.860	27.532	28.220	28.926	29.649
4	22.597	23.161	23.741	24.334	24.942	25.566	26.205	26.860	27.532	28.220	28.926	29.649	30.390
5	23.161	23.741	24.334	24.942	25.566	26.205	26.860	27.532	28.220	28.926	29.649	30.390	31.150
6	23.741	24.334	24.942	25.566	26.205	26.860	27.532	28.220	28.926	29.649	30.390	31.150	31.928
7	24.334	24.942	25.566	26.205	26.860	27.532	28.220	28.926	29.649	30.390	31.150	31.928	32.727
8	24.942	25.566	26.205	26.860	27.532	28.220	28.926	29.649	30.390	31.150	31.928	32.727	33.545
9	25.566	26.205	26.860	27.532	28.220	28.926	29.649	30.390	31.150	31.928	32.727	33.545	34.383
10	26.205	26.860	27.532	28.220	28.926	29.649	30.390	31.150	31.928	32.727	33.545	34.383	35.243
11	26.860	27.532	28.220	28.926	29.649	30.390	31.150	31.928	32.727	33.545	34.383	35.243	36.124
12	27.532	28.220	28.926	29.649	30.390	31.150	31.928	32.727	33.545	34.383	35.243	36.124	37.027
13	28.220	28.926	29.649	30.390	31.150	31.928	32.727	33.545	34.383	35.243	36.124	37.027	37.953
14	28.926	29.649	30.390	31.150	31.928	32.727	33.545	34.383	35.243	36.124	37.027	37.953	38.902
15	29.649	30.390	31.150	31.928	32.727	33.545	34.383	35.243	36.124	37.027	37.953	38.902	39.874
16	30.390	31.150	31.928	32.727	33.545	34.383	35.243	36.124	37.027	37.953	38.902	39.874	40.871
17	31.150	31.928	32.727	33.545	34.383	35.243	36.124	37.027	37.953	38.902	39.874	40.871	41.893
18	31.928	32.727	33.545	34.383	35.243	36.124	37.027	37.953	38.902	39.874	40.871	41.893	42.940
19	32.727	33.545	34.383	35.243	36.124	37.027	37.953	38.902	39.874	40.871	41.893	42.940	44.014
20	33.545	34.383	35.243	36.124	37.027	37.953	38.902	39.874	40.871	41.893	42.940	44.014	45.114
21	34.383	35.243	36.124	37.027	37.953	38.902	39.874	40.871	41.893	42.940	44.014	45.114	46.242
22	35.243	36.124	37.027	37.953	38.902	39.874	40.871	41.893	42.940	44.014	45.114	46.242	47.398
23	36.124	37.027	37.953	38.902	39.874	40.871	41.893	42.940	44.014	45.114	46.242	47.398	48.583
24	37.027	37.953	38.902	39.874	40.871	41.893	42.940	44.014	45.114	46.242	47.398	48.583	49.797
25	37.953	38.902	39.874	40.871	41.893	42.940	44.014	45.114	46.242	47.398	48.583	49.797	51.042
26	38.902	39.874	40.871	41.893	42.940	44.014	45.114	46.242	47.398	48.583	49.797	51.042	52.318
27	39.874	40.871	41.893	42.940	44.014	45.114	46.242	47.398	48.583	49.797	51.042	52.318	53.626
28	40.871	41.893	42.940	44.014	45.114	46.242	47.398	48.583	49.797	51.042	52.318	53.626	54.967
29	41.893	42.940	44.014	45.114	46.242	47.398	48.583	49.797	51.042	52.318	53.626	54.967	56.341
30	42.940	44.014	45.114	46.242	47.398	48.583	49.797	51.042	52.318	53.626	54.967	56.341	57.750
31	44.014	45.114	46.242	47.398	48.583	49.797	51.042	52.318	53.626	54.967	56.341	57.750	59.193
32	45.114	46.242	47.398	48.583	49.797	51.042	52.318	53.626	54.967	56.341	57.750	59.193	60.673
33	46.242	47.398	48.583	49.797	51.042	52.318	53.626	54.967	56.341	57.750	59.193	60.673	62.190
34	47.398	48.583	49.797	51.042	52.318	53.626	54.967	56.341	57.750	59.193	60.673	62.190	63.745
35	48.583	49.797	51.042	52.318	53.626	54.967	56.341	57.750	59.193	60.673	62.190	63.745	65.338
36	49.797	51.042	52.318	53.626	54.967	56.341	57.750	59.193	60.673	62.190	63.745	65.338	66.972
37	51.042	52.318	53.626	54.967	56.341	57.750	59.193	60.673	62.190	63.745	65.338	66.972	68.646
38	52.318	53.626	54.967	56.341	57.750	59.193	60.673	62.190	63.745	65.338	66.972	68.646	70.362
39	53.626	54.967	56.341	57.750	59.193	60.673	62.190	63.745	65.338	66.972	68.646	70.362	72.121
40	54.967	56.341	57.750	59.193	60.673	62.190	63.745	65.338	66.972	68.646	70.362	72.121	73.924
41	56.341	57.750	59.193	60.673	62.190	63.745	65.338	66.972	68.646	70.362	72.121	73.924	75.773
42	57.750	59.193	60.673	62.190	63.745	65.338	66.972	68.646	70.362	72.121	73.924	75.773	77.667
43	59.193	60.673	62.190	63.745	65.338	66.972	68.646	70.362	72.121	73.924	75.773	77.667	79.609
44	60.673	62.190	63.745	65.338	66.972	68.646	70.362	72.121	73.924	75.773	77.667	79.609	81.599
45	62.190	63.745	65.338	66.972	68.646	70.362	72.121	73.924	75.773	77.667	79.609	81.599	83.639
46	63.745	65.338	66.972	68.646	70.362	72.121	73.924	75.773	77.667	79.609	81.599	83.639	85.730
47	65.338	66.972	68.646	70.362	72.121	73.924	75.773	77.667	79.609	81.599	83.639	85.730	87.873
48	66.972	68.646	70.362	72.121	73.924	75.773	77.667	79.609	81.599	83.639	85.730	87.873	90.070
49	68.646	70.362	72.121	73.924	75.773	77.667	79.609	81.599	83.639	85.730	87.873	90.070	92.321

6-27-210 Monthly  
COLA = 3%

	1	2	3	4	5	6	7	8	9	10	11	12	13
1	3637.05	3728.05	3821.13	3916.81	4014.57	4115.11	4217.89	4323.28	4431.44	4542.20	4655.73	4772.21	4891.47
2	3728.05	3821.13	3916.81	4014.57	4115.11	4217.89	4323.28	4431.44	4542.20	4655.73	4772.21	4891.47	5013.84
3	3821.13	3916.81	4014.57	4115.11	4217.89	4323.28	4431.44	4542.20	4655.73	4772.21	4891.47	5013.84	5139.16
4	3916.81	4014.57	4115.11	4217.89	4323.28	4431.44	4542.20	4655.73	4772.21	4891.47	5013.84	5139.16	5267.60
5	4014.57	4115.11	4217.89	4323.28	4431.44	4542.20	4655.73	4772.21	4891.47	5013.84	5139.16	5267.60	5399.33
6	4115.11	4217.89	4323.28	4431.44	4542.20	4655.73	4772.21	4891.47	5013.84	5139.16	5267.60	5399.33	5534.19
7	4217.89	4323.28	4431.44	4542.20	4655.73	4772.21	4891.47	5013.84	5139.16	5267.60	5399.33	5534.19	5672.68
8	4323.28	4431.44	4542.20	4655.73	4772.21	4891.47	5013.84	5139.16	5267.60	5399.33	5534.19	5672.68	5814.47
9	4431.44	4542.20	4655.73	4772.21	4891.47	5013.84	5139.16	5267.60	5399.33	5534.19	5672.68	5814.47	5959.72
10	4542.20	4655.73	4772.21	4891.47	5013.84	5139.16	5267.60	5399.33	5534.19	5672.68	5814.47	5959.72	6108.79
11	4655.73	4772.21	4891.47	5013.84	5139.16	5267.60	5399.33	5534.19	5672.68	5814.47	5959.72	6108.79	6261.49
12	4772.21	4891.47	5013.84	5139.16	5267.60	5399.33	5534.19	5672.68	5814.47	5959.72	6108.79	6261.49	6418.01
13	4891.47	5013.84	5139.16	5267.60	5399.33	5534.19	5672.68	5814.47	5959.72	6108.79	6261.49	6418.01	6578.52
14	5013.84	5139.16	5267.60	5399.33	5534.19	5672.68	5814.47	5959.72	6108.79	6261.49	6418.01	6578.52	6743.01
15	5139.16	5267.60	5399.33	5534.19	5672.68	5814.47	5959.72	6108.79	6261.49	6418.01	6578.52	6743.01	6911.49
16	5267.60	5399.33	5534.19	5672.68	5814.47	5959.72	6108.79	6261.49	6418.01	6578.52	6743.01	6911.49	7084.31
17	5399.33	5534.19	5672.68	5814.47	5959.72	6108.79	6261.49	6418.01	6578.52	6743.01	6911.49	7084.31	7261.45
18	5534.19	5672.68	5814.47	5959.72	6108.79	6261.49	6418.01	6578.52	6743.01	6911.49	7084.31	7261.45	7442.93
19	5672.68	5814.47	5959.72	6108.79	6261.49	6418.01	6578.52	6743.01	6911.49	7084.31	7261.45	7442.93	7629.09
20	5814.47	5959.72	6108.79	6261.49	6418.01	6578.52	6743.01	6911.49	7084.31	7261.45	7442.93	7629.09	7819.76
21	5959.72	6108.79	6261.49	6418.01	6578.52	6743.01	6911.49	7084.31	7261.45	7442.93	7629.09	7819.76	8015.28
22	6108.79	6261.49	6418.01	6578.52	6743.01	6911.49	7084.31	7261.45	7442.93	7629.09	7819.76	8015.28	8215.65
23	6261.49	6418.01	6578.52	6743.01	6911.49	7084.31	7261.45	7442.93	7629.09	7819.76	8015.28	8215.65	8421.05
24	6418.01	6578.52	6743.01	6911.49	7084.31	7261.45	7442.93	7629.09	7819.76	8015.28	8215.65	8421.05	8631.48
25	6578.52	6743.01	6911.49	7084.31	7261.45	7442.93	7629.09	7819.76	8015.28	8215.65	8421.05	8631.48	8847.28
26	6743.01	6911.49	7084.31	7261.45	7442.93	7629.09	7819.76	8015.28	8215.65	8421.05	8631.48	8847.28	9068.45
27	6911.49	7084.31	7261.45	7442.93	7629.09	7819.76	8015.28	8215.65	8421.05	8631.48	8847.28	9068.45	9295.17
28	7084.31	7261.45	7442.93	7629.09	7819.76	8015.28	8215.65	8421.05	8631.48	8847.28	9068.45	9295.17	9527.61
29	7261.45	7442.93	7629.09	7819.76	8015.28	8215.65	8421.05	8631.48	8847.28	9068.45	9295.17	9527.61	9765.77
30	7442.93	7629.09	7819.76	8015.28	8215.65	8421.05	8631.48	8847.28	9068.45	9295.17	9527.61	9765.77	10010.00
31	7629.09	7819.76	8015.28	8215.65	8421.05	8631.48	8847.28	9068.45	9295.17	9527.61	9765.77	10010.00	10260.12
32	7819.76	8015.28	8215.65	8421.05	8631.48	8847.28	9068.45	9295.17	9527.61	9765.77	10010.00	10260.12	10516.65
33	8015.28	8215.65	8421.05	8631.48	8847.28	9068.45	9295.17	9527.61	9765.77	10010.00	10260.12	10516.65	10779.60
34	8215.65	8421.05	8631.48	8847.28	9068.45	9295.17	9527.61	9765.77	10010.00	10260.12	10516.65	10779.60	11049.13
35	8421.05	8631.48	8847.28	9068.45	9295.17	9527.61	9765.77	10010.00	10260.12	10516.65	10779.60	11049.13	11325.25
36	8631.48	8847.28	9068.45	9295.17	9527.61	9765.77	10010.00	10260.12	10516.65	10779.60	11049.13	11325.25	11608.48
37	8847.28	9068.45	9295.17	9527.61	9765.77	10010.00	10260.12	10516.65	10779.60	11049.13	11325.25	11608.48	11898.64
38	9068.45	9295.17	9527.61	9765.77	10010.00	10260.12	10516.65	10779.60	11049.13	11325.25	11608.48	11898.64	12196.08
39	9295.17	9527.61	9765.77	10010.00	10260.12	10516.65	10779.60	11049.13	11325.25	11608.48	11898.64	12196.08	12500.97
40	9527.61	9765.77	10010.00	10260.12	10516.65	10779.60	11049.13	11325.25	11608.48	11898.64	12196.08	12500.97	12813.49
41	9765.77	10010.00	10260.12	10516.65	10779.60	11049.13	11325.25	11608.48	11898.64	12196.08	12500.97	12813.49	13133.99
42	10010.00	10260.12	10516.65	10779.60	11049.13	11325.25	11608.48	11898.64	12196.08	12500.97	12813.49	13133.99	13462.28
43	10260.12	10516.65	10779.60	11049.13	11325.25	11608.48	11898.64	12196.08	12500.97	12813.49	13133.99	13462.28	13798.89
44	10516.65	10779.60	11049.13	11325.25	11608.48	11898.64	12196.08	12500.97	12813.49	13133.99	13462.28	13798.89	14143.83
45	10779.60	11049.13	11325.25	11608.48	11898.64	12196.08	12500.97	12813.49	13133.99	13462.28	13798.89	14143.83	14497.43
46	11049.13	11325.25	11608.48	11898.64	12196.08	12500.97	12813.49	13133.99	13462.28	13798.89	14143.83	14497.43	14859.87
47	11325.25	11608.48	11898.64	12196.08	12500.97	12813.49	13133.99	13462.28	13798.89	14143.83	14497.43	14859.87	15231.32
48	11608.48	11898.64	12196.08	12500.97	12813.49	13133.99	13462.28	13798.89	14143.83	14497.43	14859.87	15231.32	15612.13
49	11898.64	12196.08	12500.97	12813.49	13133.99	13462.28	13798.89	14143.83	14497.43	14859.87	15231.32	15612.13	16002.31

Monthly salary is hourly rate x 2080 hours / 12



**EXECUTIVE / SENIOR MANAGEMENT  
SALARY TABLE  
EFFECTIVE JUNE 27, 2021**

SALARY RANGE	SALARY RATES		
	PERIOD	MINIMUM	MAXIMUM
A	Hourly	\$106.609	\$143.971
	Monthly	\$18,478.82	\$24,954.99
B	Hourly	\$99.685	\$134.573
	Monthly	\$17,278.76	\$23,326.07
C	Hourly	\$92.731	\$125.187
	Monthly	\$16,073.41	\$21,699.15
D	Hourly	\$87.257	\$117.355
	Monthly	\$15,124.47	\$20,341.56
E	Hourly	\$81.544	\$110.088
	Monthly	\$14,134.37	\$19,081.95
F	Hourly	\$76.876	\$104.914
	Monthly	\$13,325.10	\$18,185.09
G	Hourly	\$73.605	\$99.978
	Monthly	\$12,758.21	\$17,329.56
H	Hourly	\$70.166	\$94.724
	Monthly	\$12,162.18	\$16,418.86
I	Hourly	\$67.203	\$90.729
	Monthly	\$11,648.46	\$15,726.32

**BOARD APPOINTED CLASSIFICATIONS**

SALARY RANGE	ANNUAL SALARY SET BY BOARD OF DIRECTORS
X	\$336,810.24
Y	\$265,380.00