

**SAN DIEGO COUNTY WATER AUTHORITY  
CLASSIFICATION AND SALARY SCHEDULE  
FY2022-2023**

<b>BOARD APPOINTED</b>	<b>RANGE</b>	<b>REPRESENTED EMPLOYEES, CONTINUED</b>	<b>RANGE</b>
General Counsel	Y	Accounting Technician	17
General Manager	X	Administrative Assistant	20
		Asset Management Specialist I	24
<b>EXECUTIVE MANAGEMENT</b>	<b>RANGE</b>	Asset Management Specialist II	31
Assistant General Manager	B	Assistant Legislative Analyst	24
Deputy General Manager	A	Assistant Management Analyst	24
Director of Administrative Services	C	Assistant Water Resources Specialist	24
Director of Engineering	C	Assistant Water Resources Specialist (E)	24
Director of Finance/Treasurer	C	Construction Manager	39
Director of Human Resources	C	Corrosion Control Supervisor	36
Director of MWD Program	C	Corrosion Control Technician I	18
Director of Operations and Maintenance	C	Corrosion Control Technician II	22
Director of Public Affairs	C	Electrical/Instrumentation Supervisor	36
Director of the Colorado River Program	C	Electrical/Instrumentation Technician I	20
Director of Water Resources	C	Electrical/Instrumentation Technician II	28
		Engineer (P.E.)	39
<b>SENIOR MANAGEMENT</b>	<b>RANGE</b>	Engineer I	25
Administrative Services Manager	H	Engineer II	31
Assistant General Counsel	E	Engineering Technician I	18
Budget and Treasury Manager	G	Engineering Technician II	22
Controller	F	Facilities Services Technician	25
Deputy Director of Engineering	D	Financial Resources Analyst	39
Engineering Manager	F	Fleet Mechanic I	18
Government Relations Manager	G	Fleet Mechanic II	22
Human Resources Manager	G	Help Desk Support Specialist	24
Information Security Officer	G	Information Systems Analyst	31
Information Systems Manager	G	Information Systems Supervisor	39
Operations and Maintenance Manager	F	Investment Analyst	35
Public Affairs Manager	H	Legislative Analyst	28
Right of Way Manager	G	Maintenance Technician	23
Water Resources Manager	F	Maintenance Worker I	11
		Maintenance Worker II	17
<b>CONFIDENTIAL</b>	<b>RANGE</b>	Management Analyst	28
Administrative Assistant	20	Office Assistant I	05
Assistant Human Resources Analyst	24	Office Assistant II	09
Clerk of the Board	36	Principal Asset Management Specialist	42
Deputy Clerk of the Board	20	Principal Construction Manager	46
Executive Administrative Assistant	27	Principal Engineer	46
Human Resources Analyst	25	Principal Public Affairs Representative	33
Human Resources Assistant	20	Principal Water Resources Specialist	42
Legal Administrative Assistant	27	Principal Water Resources Specialist (E)	42
Office Assistant I	05	Project Scheduler I	31
Office Assistant II	09	Project Scheduler II	37
Senior Human Resources Analyst	33	Public Affairs Representative I	23
Senior Office Assistant	14	Public Affairs Representative II	27
		Public Affairs Supervisor	35
<b>REPRESENTED EMPLOYEES</b>	<b>RANGE</b>	Purchasing Technician I	20
Accountant	26	Purchasing Technician II	24
Accounting Assistant I	06	QSA Outreach Coordinator	39
Accounting Assistant II	12	Rate and Debt Manager	46
Accounting Supervisor	37	Receptionist	09

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<b>REPRESENTED EMPLOYEES, CONTINUED</b>	<b>RANGE</b>
Right of Way Agent	31
Right of Way Supervisor	37
Right of Way Technician Level I	18 (Steps 1-7)
Right of Way Technician Level II	19 (Steps 5-11)
Right of Way Technician Level III	22 (Steps 7-13)
Right of Way Technician Level IV	28 (Steps 6-13)
Rotating Equipment Supervisor	38
Rotating Equipment Technician I	22
Rotating Equipment Technician II	30
Safety Officer	33
SCADA Specialist	31
SCADA Supervisor	39
Senior Accountant	33
Senior Asset Management Specialist	39
Senior Construction Manager	43
Senior Corrosion Control Technician	29
Senior Electrical/Instrumentation Technician	32
Senior Engineer	43
Senior Engineering Technician	29
Senior Fleet Mechanic	27
Senior Information Systems Analyst	35
Senior Legislative Analyst	33
Senior Maintenance Technician	27
Senior Management Analyst	33
Senior Office Assistant	14
Senior Project Scheduler	39
Senior Public Affairs Representative	31
Senior Right of Way Agent	35
Senior Rotating Equipment Technician	34
Senior SCADA Specialist	35
Senior Survey Technician	29
Senior Systems Administration & Support Specialist	30
Senior System Operator	32
Senior Water Resources Specialist	39
Senior Water Resources Specialist (E)	39
Supervising Engineering Technician	35
Supervising Land Surveyor	37
Supervising Management Analyst	37
Survey Technician	24
System Maintenance Supervisor	33
System Operations Supervisor	37
System Operator I	18
System Operator II	24
Systems Administration & Support Specialist	26
Water Resources Aide	20
Water Resources Specialist	31
Water Resources Specialist (E)	31
<b>OTHER</b>	<b>RANGE</b>
Student Intern (Determined at Hire)	N/A
Student Worker (Fixed at CA Min. Wage)	N/A

6-26-22 Hourly  
COLA = 3%

	1	2	3	4	5	6	7	8	9	10	11	12	13
1	21.612	22.153	22.707	23.274	23.856	24.453	25.064	25.690	26.333	26.991	27.666	28.357	29.066
2	22.153	22.707	23.274	23.856	24.453	25.064	25.690	26.333	26.991	27.666	28.357	29.066	29.793
3	22.707	23.274	23.856	24.453	25.064	25.690	26.333	26.991	27.666	28.357	29.066	29.793	30.538
4	23.274	23.856	24.453	25.064	25.690	26.333	26.991	27.666	28.357	29.066	29.793	30.538	31.301
5	23.856	24.453	25.064	25.690	26.333	26.991	27.666	28.357	29.066	29.793	30.538	31.301	32.084
6	24.453	25.064	25.690	26.333	26.991	27.666	28.357	29.066	29.793	30.538	31.301	32.084	32.886
7	25.064	25.690	26.333	26.991	27.666	28.357	29.066	29.793	30.538	31.301	32.084	32.886	33.708
8	25.690	26.333	26.991	27.666	28.357	29.066	29.793	30.538	31.301	32.084	32.886	33.708	34.551
9	26.333	26.991	27.666	28.357	29.066	29.793	30.538	31.301	32.084	32.886	33.708	34.551	35.415
10	26.991	27.666	28.357	29.066	29.793	30.538	31.301	32.084	32.886	33.708	34.551	35.415	36.300
11	27.666	28.357	29.066	29.793	30.538	31.301	32.084	32.886	33.708	34.551	35.415	36.300	37.207
12	28.357	29.066	29.793	30.538	31.301	32.084	32.886	33.708	34.551	35.415	36.300	37.207	38.138
13	29.066	29.793	30.538	31.301	32.084	32.886	33.708	34.551	35.415	36.300	37.207	38.138	39.091
14	29.793	30.538	31.301	32.084	32.886	33.708	34.551	35.415	36.300	37.207	38.138	39.091	40.068
15	30.538	31.301	32.084	32.886	33.708	34.551	35.415	36.300	37.207	38.138	39.091	40.068	41.070
16	31.301	32.084	32.886	33.708	34.551	35.415	36.300	37.207	38.138	39.091	40.068	41.070	42.097
17	32.084	32.886	33.708	34.551	35.415	36.300	37.207	38.138	39.091	40.068	41.070	42.097	43.149
18	32.886	33.708	34.551	35.415	36.300	37.207	38.138	39.091	40.068	41.070	42.097	43.149	44.228
19	33.708	34.551	35.415	36.300	37.207	38.138	39.091	40.068	41.070	42.097	43.149	44.228	45.334
20	34.551	35.415	36.300	37.207	38.138	39.091	40.068	41.070	42.097	43.149	44.228	45.334	46.467
21	35.415	36.300	37.207	38.138	39.091	40.068	41.070	42.097	43.149	44.228	45.334	46.467	47.629
22	36.300	37.207	38.138	39.091	40.068	41.070	42.097	43.149	44.228	45.334	46.467	47.629	48.819
23	37.207	38.138	39.091	40.068	41.070	42.097	43.149	44.228	45.334	46.467	47.629	48.819	50.040
24	38.138	39.091	40.068	41.070	42.097	43.149	44.228	45.334	46.467	47.629	48.819	50.040	51.291
25	39.091	40.068	41.070	42.097	43.149	44.228	45.334	46.467	47.629	48.819	50.040	51.291	52.573
26	40.068	41.070	42.097	43.149	44.228	45.334	46.467	47.629	48.819	50.040	51.291	52.573	53.887
27	41.070	42.097	43.149	44.228	45.334	46.467	47.629	48.819	50.040	51.291	52.573	53.887	55.235
28	42.097	43.149	44.228	45.334	46.467	47.629	48.819	50.040	51.291	52.573	53.887	55.235	56.616
29	43.149	44.228	45.334	46.467	47.629	48.819	50.040	51.291	52.573	53.887	55.235	56.616	58.031
30	44.228	45.334	46.467	47.629	48.819	50.040	51.291	52.573	53.887	55.235	56.616	58.031	59.482
31	45.334	46.467	47.629	48.819	50.040	51.291	52.573	53.887	55.235	56.616	58.031	59.482	60.969
32	46.467	47.629	48.819	50.040	51.291	52.573	53.887	55.235	56.616	58.031	59.482	60.969	62.493
33	47.629	48.819	50.040	51.291	52.573	53.887	55.235	56.616	58.031	59.482	60.969	62.493	64.055
34	48.819	50.040	51.291	52.573	53.887	55.235	56.616	58.031	59.482	60.969	62.493	64.055	65.657
35	50.040	51.291	52.573	53.887	55.235	56.616	58.031	59.482	60.969	62.493	64.055	65.657	67.298
36	51.291	52.573	53.887	55.235	56.616	58.031	59.482	60.969	62.493	64.055	65.657	67.298	68.981
37	52.573	53.887	55.235	56.616	58.031	59.482	60.969	62.493	64.055	65.657	67.298	68.981	70.705
38	53.887	55.235	56.616	58.031	59.482	60.969	62.493	64.055	65.657	67.298	68.981	70.705	72.473
39	55.235	56.616	58.031	59.482	60.969	62.493	64.055	65.657	67.298	68.981	70.705	72.473	74.284
40	56.616	58.031	59.482	60.969	62.493	64.055	65.657	67.298	68.981	70.705	72.473	74.284	76.142
41	58.031	59.482	60.969	62.493	64.055	65.657	67.298	68.981	70.705	72.473	74.284	76.142	78.045
42	59.482	60.969	62.493	64.055	65.657	67.298	68.981	70.705	72.473	74.284	76.142	78.045	79.996
43	60.969	62.493	64.055	65.657	67.298	68.981	70.705	72.473	74.284	76.142	78.045	79.996	81.996
44	62.493	64.055	65.657	67.298	68.981	70.705	72.473	74.284	76.142	78.045	79.996	81.996	84.046
45	64.055	65.657	67.298	68.981	70.705	72.473	74.284	76.142	78.045	79.996	81.996	84.046	86.147
46	65.657	67.298	68.981	70.705	72.473	74.284	76.142	78.045	79.996	81.996	84.046	86.147	88.301
47	67.298	68.981	70.705	72.473	74.284	76.142	78.045	79.996	81.996	84.046	86.147	88.301	90.508
48	68.981	70.705	72.473	74.284	76.142	78.045	79.996	81.996	84.046	86.147	88.301	90.508	92.771
49	70.705	72.473	74.284	76.142	78.045	79.996	81.996	84.046	86.147	88.301	90.508	92.771	95.090

6-26-22 Monthly  
COLA = 3%

	1	2	3	4	5	6	7	8	9	10	11	12	13
1	3746.08	3839.85	3935.88	4034.16	4135.04	4238.52	4344.43	4452.93	4564.39	4678.44	4795.44	4915.21	5038.11
2	3839.85	3935.88	4034.16	4135.04	4238.52	4344.43	4452.93	4564.39	4678.44	4795.44	4915.21	5038.11	5164.12
3	3935.88	4034.16	4135.04	4238.52	4344.43	4452.93	4564.39	4678.44	4795.44	4915.21	5038.11	5164.12	5293.25
4	4034.16	4135.04	4238.52	4344.43	4452.93	4564.39	4678.44	4795.44	4915.21	5038.11	5164.12	5293.25	5425.51
5	4135.04	4238.52	4344.43	4452.93	4564.39	4678.44	4795.44	4915.21	5038.11	5164.12	5293.25	5425.51	5561.23
6	4238.52	4344.43	4452.93	4564.39	4678.44	4795.44	4915.21	5038.11	5164.12	5293.25	5425.51	5561.23	5700.24
7	4344.43	4452.93	4564.39	4678.44	4795.44	4915.21	5038.11	5164.12	5293.25	5425.51	5561.23	5700.24	5842.72
8	4452.93	4564.39	4678.44	4795.44	4915.21	5038.11	5164.12	5293.25	5425.51	5561.23	5700.24	5842.72	5988.84
9	4564.39	4678.44	4795.44	4915.21	5038.11	5164.12	5293.25	5425.51	5561.23	5700.24	5842.72	5988.84	6138.60
10	4678.44	4795.44	4915.21	5038.11	5164.12	5293.25	5425.51	5561.23	5700.24	5842.72	5988.84	6138.60	6292.00
11	4795.44	4915.21	5038.11	5164.12	5293.25	5425.51	5561.23	5700.24	5842.72	5988.84	6138.60	6292.00	6449.21
12	4915.21	5038.11	5164.12	5293.25	5425.51	5561.23	5700.24	5842.72	5988.84	6138.60	6292.00	6449.21	6610.59
13	5038.11	5164.12	5293.25	5425.51	5561.23	5700.24	5842.72	5988.84	6138.60	6292.00	6449.21	6610.59	6775.77
14	5164.12	5293.25	5425.51	5561.23	5700.24	5842.72	5988.84	6138.60	6292.00	6449.21	6610.59	6775.77	6945.12
15	5293.25	5425.51	5561.23	5700.24	5842.72	5988.84	6138.60	6292.00	6449.21	6610.59	6775.77	6945.12	7118.80
16	5425.51	5561.23	5700.24	5842.72	5988.84	6138.60	6292.00	6449.21	6610.59	6775.77	6945.12	7118.80	7296.81
17	5561.23	5700.24	5842.72	5988.84	6138.60	6292.00	6449.21	6610.59	6775.77	6945.12	7118.80	7296.81	7479.16
18	5700.24	5842.72	5988.84	6138.60	6292.00	6449.21	6610.59	6775.77	6945.12	7118.80	7296.81	7479.16	7666.19
19	5842.72	5988.84	6138.60	6292.00	6449.21	6610.59	6775.77	6945.12	7118.80	7296.81	7479.16	7666.19	7857.89
20	5988.84	6138.60	6292.00	6449.21	6610.59	6775.77	6945.12	7118.80	7296.81	7479.16	7666.19	7857.89	8054.28
21	6138.60	6292.00	6449.21	6610.59	6775.77	6945.12	7118.80	7296.81	7479.16	7666.19	7857.89	8054.28	8255.69
22	6292.00	6449.21	6610.59	6775.77	6945.12	7118.80	7296.81	7479.16	7666.19	7857.89	8054.28	8255.69	8461.96
23	6449.21	6610.59	6775.77	6945.12	7118.80	7296.81	7479.16	7666.19	7857.89	8054.28	8255.69	8461.96	8673.60
24	6610.59	6775.77	6945.12	7118.80	7296.81	7479.16	7666.19	7857.89	8054.28	8255.69	8461.96	8673.60	8890.44
25	6775.77	6945.12	7118.80	7296.81	7479.16	7666.19	7857.89	8054.28	8255.69	8461.96	8673.60	8890.44	9112.65
26	6945.12	7118.80	7296.81	7479.16	7666.19	7857.89	8054.28	8255.69	8461.96	8673.60	8890.44	9112.65	9340.41
27	7118.80	7296.81	7479.16	7666.19	7857.89	8054.28	8255.69	8461.96	8673.60	8890.44	9112.65	9340.41	9574.07
28	7296.81	7479.16	7666.19	7857.89	8054.28	8255.69	8461.96	8673.60	8890.44	9112.65	9340.41	9574.07	9813.44
29	7479.16	7666.19	7857.89	8054.28	8255.69	8461.96	8673.60	8890.44	9112.65	9340.41	9574.07	9813.44	10058.71
30	7666.19	7857.89	8054.28	8255.69	8461.96	8673.60	8890.44	9112.65	9340.41	9574.07	9813.44	10058.71	10310.21
31	7857.89	8054.28	8255.69	8461.96	8673.60	8890.44	9112.65	9340.41	9574.07	9813.44	10058.71	10310.21	10567.96
32	8054.28	8255.69	8461.96	8673.60	8890.44	9112.65	9340.41	9574.07	9813.44	10058.71	10310.21	10567.96	10832.12
33	8255.69	8461.96	8673.60	8890.44	9112.65	9340.41	9574.07	9813.44	10058.71	10310.21	10567.96	10832.12	11102.87
34	8461.96	8673.60	8890.44	9112.65	9340.41	9574.07	9813.44	10058.71	10310.21	10567.96	10832.12	11102.87	11380.55
35	8673.60	8890.44	9112.65	9340.41	9574.07	9813.44	10058.71	10310.21	10567.96	10832.12	11102.87	11380.55	11664.99
36	8890.44	9112.65	9340.41	9574.07	9813.44	10058.71	10310.21	10567.96	10832.12	11102.87	11380.55	11664.99	11956.71
37	9112.65	9340.41	9574.07	9813.44	10058.71	10310.21	10567.96	10832.12	11102.87	11380.55	11664.99	11956.71	12255.53
38	9340.41	9574.07	9813.44	10058.71	10310.21	10567.96	10832.12	11102.87	11380.55	11664.99	11956.71	12255.53	12561.99
39	9574.07	9813.44	10058.71	10310.21	10567.96	10832.12	11102.87	11380.55	11664.99	11956.71	12255.53	12561.99	12875.89
40	9813.44	10058.71	10310.21	10567.96	10832.12	11102.87	11380.55	11664.99	11956.71	12255.53	12561.99	12875.89	13197.95
41	10058.71	10310.21	10567.96	10832.12	11102.87	11380.55	11664.99	11956.71	12255.53	12561.99	12875.89	13197.95	13527.80
42	10310.21	10567.96	10832.12	11102.87	11380.55	11664.99	11956.71	12255.53	12561.99	12875.89	13197.95	13527.80	13865.97
43	10567.96	10832.12	11102.87	11380.55	11664.99	11956.71	12255.53	12561.99	12875.89	13197.95	13527.80	13865.97	14212.64
44	10832.12	11102.87	11380.55	11664.99	11956.71	12255.53	12561.99	12875.89	13197.95	13527.80	13865.97	14212.64	14567.97
45	11102.87	11380.55	11664.99	11956.71	12255.53	12561.99	12875.89	13197.95	13527.80	13865.97	14212.64	14567.97	14932.15
46	11380.55	11664.99	11956.71	12255.53	12561.99	12875.89	13197.95	13527.80	13865.97	14212.64	14567.97	14932.15	15305.51
47	11664.99	11956.71	12255.53	12561.99	12875.89	13197.95	13527.80	13865.97	14212.64	14567.97	14932.15	15305.51	15688.05
48	11956.71	12255.53	12561.99	12875.89	13197.95	13527.80	13865.97	14212.64	14567.97	14932.15	15305.51	15688.05	16080.31
49	12255.53	12561.99	12875.89	13197.95	13527.80	13865.97	14212.64	14567.97	14932.15	15305.51	15688.05	16080.31	16482.27

Monthly salary is hourly rate x 2080 hours / 12



EXECUTIVE / SENIOR MANAGEMENT SALARY TABLE EFFECTIVE JUNE 26, 2022			
SALARY RANGE	SALARY RATES		
	PERIOD	MINIMUM	MAXIMUM
A	Hourly	\$109.807	\$148.290
	Monthly	\$19,033.19	\$25,703.64
	Annually	\$228,398.23	\$308,443.63
B	Hourly	\$102.676	\$138.611
	Monthly	\$17,797.12	\$24,025.85
	Annually	\$213,565.42	\$288,310.17
C	Hourly	\$95.513	\$128.943
	Monthly	\$16,555.61	\$22,350.12
	Annually	\$198,667.34	\$268,201.47
D	Hourly	\$89.874	\$120.876
	Monthly	\$15,578.20	\$20,951.81
	Annually	\$186,938.40	\$251,421.72
E	Hourly	\$83.991	\$113.391
	Monthly	\$14,558.40	\$19,654.41
	Annually	\$174,700.77	\$235,852.90
F	Hourly	\$79.182	\$108.061
	Monthly	\$13,724.85	\$18,730.64
	Annually	\$164,698.19	\$224,767.68
G	Hourly	\$75.813	\$102.978
	Monthly	\$13,140.95	\$17,849.45
	Annually	\$157,691.43	\$214,193.40
H	Hourly	\$72.271	\$97.566
	Monthly	\$12,527.05	\$16,911.43
	Annually	\$150,324.54	\$202,937.12
I	Hourly	\$69.219	\$93.451
	Monthly	\$11,997.92	\$16,198.11
		\$143,975.02	\$194,377.31

BOARD APPOINTED CLASSIFICATIONS	
SALARY RANGE	ANNUAL SALARY SET BY BOARD OF DIRECTORS
X	\$336,810.24
Y	\$265,380.00