

**SAN DIEGO COUNTY WATER AUTHORITY
CLASSIFICATION AND SALARY SCHEDULE
FY2020-2021**

| BOARD APPOINTED | RANGE | REPRESENTED EMPLOYEES, CONTINUED | RANGE |
|--|--------------|--|--------------|
| General Counsel | Y | Accounting Supervisor | 37 |
| General Manager | X | Accounting Technician | 17 |
| General Manager | Z | Administrative Assistant | 20 |
| | | Asset Management Specialist I | 24 |
| EXECUTIVE MANAGEMENT | RANGE | Asset Management Specialist II | 31 |
| Assistant General Manager | B | Assistant Legislative Analyst | 24 |
| Deputy General Manager | A | Assistant Management Analyst | 24 |
| Director of Administrative Services | D | Assistant Water Resources Specialist | 24 |
| Director of Engineering | C | Assistant Water Resources Specialist (E) | 24 |
| Director of Finance/Treasurer | C | Corrosion Control Supervisor | 36 |
| Director of Government Relations | D | Corrosion Control Technician I | 18 |
| Director of Human Resources | D | Corrosion Control Technician II | 22 |
| Director of MWD Program | C | Electrical/Instrumentation Supervisor | 36 |
| Director of Operations and Maintenance | C | Electrical/Instrumentation Technician I | 20 |
| Director of Public Affairs | D | Electrical/Instrumentation Technician II | 28 |
| Director of the Colorado River Program | D | Engineer (P.E.) | 39 |
| Director of Water Resources | C | Engineer I | 25 |
| | | Engineer II | 31 |
| SENIOR MANAGEMENT | RANGE | Engineering Technician I | 18 |
| Administrative Services Manager | H | Engineering Technician II | 22 |
| Assistant General Counsel | E | Facilities Services Technician | 25 |
| Budget and Treasury Manager | G | Fleet Mechanic I | 18 |
| Controller | F | Fleet Mechanic II | 22 |
| Deputy Director of Engineering | D | Help Desk Support Specialist | 24 |
| Engineering Manager | F | Information Systems Analyst | 31 |
| Government Relations Manager | G | Information Systems Supervisor | 39 |
| Human Resources Manager | G | Investment Analyst | 35 |
| Information Security Officer | G | Legislative Analyst | 28 |
| Information Systems Manager | G | Maintenance Technician | 23 |
| Operations and Maintenance Manager | F | Maintenance Worker I | 11 |
| Public Affairs Manager | H | Maintenance Worker II | 17 |
| Right of Way Manager | G | Management Analyst | 28 |
| Water Resources Manager | F | Office Assistant I | 05 |
| | | Office Assistant II | 09 |
| CONFIDENTIAL | RANGE | Principal Asset Management Specialist | 42 |
| Administrative Assistant | 20 | Principal Engineer | 46 |
| Assistant Human Resources Analyst | 24 | Principal Public Affairs Representative | 33 |
| Clerk of the Board | 36 | Principal Water Resources Specialist | 42 |
| Deputy Clerk of the Board | 20 | Principal Water Resources Specialist (E) | 42 |
| Executive Administrative Assistant | 27 | Project Scheduler I | 31 |
| Human Resources Analyst | 25 | Project Scheduler II | 37 |
| Human Resources Assistant | 20 | Public Affairs Representative I | 23 |
| Legal Administrative Assistant | 27 | Public Affairs Representative II | 27 |
| Office Assistant II | 09 | Public Affairs Supervisor | 35 |
| Senior Human Resources Analyst | 33 | Purchasing Technician I | 20 |
| | | Purchasing Technician II | 24 |
| REPRESENTED EMPLOYEES | RANGE | QSA Outreach Coordinator | 39 |
| Accountant | 26 | Rate and Debt Manager | 46 |
| Accounting Assistant I | 06 | Receptionist | 09 |
| Accounting Assistant II | 12 | | |

**SAN DIEGO COUNTY WATER AUTHORITY
CLASSIFICATION AND SALARY SCHEDULE
FY2020-2021**

| REPRESENTED EMPLOYEES, CONTINUED | RANGE |
|--|-----------------|
| Right of Way Agent | 31 |
| Right of Way Supervisor | 37 |
| Right of Way Technician Level I | 18 (Steps 1-7) |
| Right of Way Technician Level II | 19 (Steps 5-11) |
| Right of Way Technician Level III | 22 (Steps 7-13) |
| Right of Way Technician Level IV | 28 (Steps 6-13) |
| Rotating Equipment Supervisor | 38 |
| Rotating Equipment Technician I | 22 |
| Rotating Equipment Technician II | 30 |
| Safety Officer | 33 |
| SCADA Specialist | 31 |
| SCADA Supervisor | 39 |
| Senior Accountant | 33 |
| Senior Asset Management Specialist | 39 |
| Senior Construction Manager | 43 |
| Senior Corrosion Control Technician | 29 |
| Senior Electrical/Instrumentation Technician | 32 |
| Senior Engineer | 43 |
| Senior Engineering Technician | 29 |
| Senior Fleet Mechanic | 27 |
| Senior Information Systems Analyst | 35 |
| Senior Legislative Analyst | 33 |
| Senior Maintenance Technician | 27 |
| Senior Management Analyst | 33 |
| Senior Office Assistant | 14 |
| Senior Project Scheduler | 39 |
| Senior Public Affairs Representative | 31 |
| Senior Right of Way Agent | 35 |
| Senior Rotating Equipment Technician | 34 |
| Senior SCADA Specialist | 35 |
| Senior Survey Technician | 29 |
| Senior Systems Administration & Support Specialist | 30 |
| Senior System Operator | 28 |
| Senior Water Resources Specialist | 39 |
| Senior Water Resources Specialist (E) | 39 |
| Supervising Land Surveyor | 37 |
| Supervising Management Analyst | 37 |
| Survey Technician | 24 |
| System Maintenance Supervisor | 33 |
| System Operations Supervisor | 37 |
| System Operator I | 18 |
| System Operator II | 24 |
| Systems Administration & Support Specialist | 26 |
| Water Resources Aide | 20 |
| Water Resources Specialist | 31 |
| Water Resources Specialist (E) | 31 |
| OTHER | RANGE |
| Student Intern (Determined at Hire) | N/A |
| Student Worker (Fixed at CA Min. Wage) | N/A |

6-28-20 Hourly
COLA = 2%

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
|----|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 1 | 20.372 | 20.882 | 21.404 | 21.939 | 22.487 | 23.050 | 23.626 | 24.216 | 24.822 | 25.442 | 26.078 | 26.730 | 27.399 |
| 2 | 20.882 | 21.404 | 21.939 | 22.487 | 23.050 | 23.626 | 24.216 | 24.822 | 25.442 | 26.078 | 26.730 | 27.399 | 28.084 |
| 3 | 21.404 | 21.939 | 22.487 | 23.050 | 23.626 | 24.216 | 24.822 | 25.442 | 26.078 | 26.730 | 27.399 | 28.084 | 28.786 |
| 4 | 21.939 | 22.487 | 23.050 | 23.626 | 24.216 | 24.822 | 25.442 | 26.078 | 26.730 | 27.399 | 28.084 | 28.786 | 29.505 |
| 5 | 22.487 | 23.050 | 23.626 | 24.216 | 24.822 | 25.442 | 26.078 | 26.730 | 27.399 | 28.084 | 28.786 | 29.505 | 30.243 |
| 6 | 23.050 | 23.626 | 24.216 | 24.822 | 25.442 | 26.078 | 26.730 | 27.399 | 28.084 | 28.786 | 29.505 | 30.243 | 30.999 |
| 7 | 23.626 | 24.216 | 24.822 | 25.442 | 26.078 | 26.730 | 27.399 | 28.084 | 28.786 | 29.505 | 30.243 | 30.999 | 31.774 |
| 8 | 24.216 | 24.822 | 25.442 | 26.078 | 26.730 | 27.399 | 28.084 | 28.786 | 29.505 | 30.243 | 30.999 | 31.774 | 32.568 |
| 9 | 24.822 | 25.442 | 26.078 | 26.730 | 27.399 | 28.084 | 28.786 | 29.505 | 30.243 | 30.999 | 31.774 | 32.568 | 33.383 |
| 10 | 25.442 | 26.078 | 26.730 | 27.399 | 28.084 | 28.786 | 29.505 | 30.243 | 30.999 | 31.774 | 32.568 | 33.383 | 34.217 |
| 11 | 26.078 | 26.730 | 27.399 | 28.084 | 28.786 | 29.505 | 30.243 | 30.999 | 31.774 | 32.568 | 33.383 | 34.217 | 35.073 |
| 12 | 26.730 | 27.399 | 28.084 | 28.786 | 29.505 | 30.243 | 30.999 | 31.774 | 32.568 | 33.383 | 34.217 | 35.073 | 35.949 |
| 13 | 27.399 | 28.084 | 28.786 | 29.505 | 30.243 | 30.999 | 31.774 | 32.568 | 33.383 | 34.217 | 35.073 | 35.949 | 36.848 |
| 14 | 28.084 | 28.786 | 29.505 | 30.243 | 30.999 | 31.774 | 32.568 | 33.383 | 34.217 | 35.073 | 35.949 | 36.848 | 37.769 |
| 15 | 28.786 | 29.505 | 30.243 | 30.999 | 31.774 | 32.568 | 33.383 | 34.217 | 35.073 | 35.949 | 36.848 | 37.769 | 38.714 |
| 16 | 29.505 | 30.243 | 30.999 | 31.774 | 32.568 | 33.383 | 34.217 | 35.073 | 35.949 | 36.848 | 37.769 | 38.714 | 39.681 |
| 17 | 30.243 | 30.999 | 31.774 | 32.568 | 33.383 | 34.217 | 35.073 | 35.949 | 36.848 | 37.769 | 38.714 | 39.681 | 40.674 |
| 18 | 30.999 | 31.774 | 32.568 | 33.383 | 34.217 | 35.073 | 35.949 | 36.848 | 37.769 | 38.714 | 39.681 | 40.674 | 41.690 |
| 19 | 31.774 | 32.568 | 33.383 | 34.217 | 35.073 | 35.949 | 36.848 | 37.769 | 38.714 | 39.681 | 40.674 | 41.690 | 42.733 |
| 20 | 32.568 | 33.383 | 34.217 | 35.073 | 35.949 | 36.848 | 37.769 | 38.714 | 39.681 | 40.674 | 41.690 | 42.733 | 43.801 |
| 21 | 33.383 | 34.217 | 35.073 | 35.949 | 36.848 | 37.769 | 38.714 | 39.681 | 40.674 | 41.690 | 42.733 | 43.801 | 44.896 |
| 22 | 34.217 | 35.073 | 35.949 | 36.848 | 37.769 | 38.714 | 39.681 | 40.674 | 41.690 | 42.733 | 43.801 | 44.896 | 46.018 |
| 23 | 35.073 | 35.949 | 36.848 | 37.769 | 38.714 | 39.681 | 40.674 | 41.690 | 42.733 | 43.801 | 44.896 | 46.018 | 47.169 |
| 24 | 35.949 | 36.848 | 37.769 | 38.714 | 39.681 | 40.674 | 41.690 | 42.733 | 43.801 | 44.896 | 46.018 | 47.169 | 48.348 |
| 25 | 36.848 | 37.769 | 38.714 | 39.681 | 40.674 | 41.690 | 42.733 | 43.801 | 44.896 | 46.018 | 47.169 | 48.348 | 49.557 |
| 26 | 37.769 | 38.714 | 39.681 | 40.674 | 41.690 | 42.733 | 43.801 | 44.896 | 46.018 | 47.169 | 48.348 | 49.557 | 50.796 |
| 27 | 38.714 | 39.681 | 40.674 | 41.690 | 42.733 | 43.801 | 44.896 | 46.018 | 47.169 | 48.348 | 49.557 | 50.796 | 52.066 |
| 28 | 39.681 | 40.674 | 41.690 | 42.733 | 43.801 | 44.896 | 46.018 | 47.169 | 48.348 | 49.557 | 50.796 | 52.066 | 53.367 |
| 29 | 40.674 | 41.690 | 42.733 | 43.801 | 44.896 | 46.018 | 47.169 | 48.348 | 49.557 | 50.796 | 52.066 | 53.367 | 54.701 |
| 30 | 41.690 | 42.733 | 43.801 | 44.896 | 46.018 | 47.169 | 48.348 | 49.557 | 50.796 | 52.066 | 53.367 | 54.701 | 56.069 |
| 31 | 42.733 | 43.801 | 44.896 | 46.018 | 47.169 | 48.348 | 49.557 | 50.796 | 52.066 | 53.367 | 54.701 | 56.069 | 57.471 |
| 32 | 43.801 | 44.896 | 46.018 | 47.169 | 48.348 | 49.557 | 50.796 | 52.066 | 53.367 | 54.701 | 56.069 | 57.471 | 58.907 |
| 33 | 44.896 | 46.018 | 47.169 | 48.348 | 49.557 | 50.796 | 52.066 | 53.367 | 54.701 | 56.069 | 57.471 | 58.907 | 60.380 |
| 34 | 46.018 | 47.169 | 48.348 | 49.557 | 50.796 | 52.066 | 53.367 | 54.701 | 56.069 | 57.471 | 58.907 | 60.380 | 61.890 |
| 35 | 47.169 | 48.348 | 49.557 | 50.796 | 52.066 | 53.367 | 54.701 | 56.069 | 57.471 | 58.907 | 60.380 | 61.890 | 63.437 |
| 36 | 48.348 | 49.557 | 50.796 | 52.066 | 53.367 | 54.701 | 56.069 | 57.471 | 58.907 | 60.380 | 61.890 | 63.437 | 65.023 |
| 37 | 49.557 | 50.796 | 52.066 | 53.367 | 54.701 | 56.069 | 57.471 | 58.907 | 60.380 | 61.890 | 63.437 | 65.023 | 66.648 |
| 38 | 50.796 | 52.066 | 53.367 | 54.701 | 56.069 | 57.471 | 58.907 | 60.380 | 61.890 | 63.437 | 65.023 | 66.648 | 68.314 |
| 39 | 52.066 | 53.367 | 54.701 | 56.069 | 57.471 | 58.907 | 60.380 | 61.890 | 63.437 | 65.023 | 66.648 | 68.314 | 70.022 |
| 40 | 53.367 | 54.701 | 56.069 | 57.471 | 58.907 | 60.380 | 61.890 | 63.437 | 65.023 | 66.648 | 68.314 | 70.022 | 71.773 |
| 41 | 54.701 | 56.069 | 57.471 | 58.907 | 60.380 | 61.890 | 63.437 | 65.023 | 66.648 | 68.314 | 70.022 | 71.773 | 73.567 |
| 42 | 56.069 | 57.471 | 58.907 | 60.380 | 61.890 | 63.437 | 65.023 | 66.648 | 68.314 | 70.022 | 71.773 | 73.567 | 75.406 |
| 43 | 57.471 | 58.907 | 60.380 | 61.890 | 63.437 | 65.023 | 66.648 | 68.314 | 70.022 | 71.773 | 73.567 | 75.406 | 77.292 |
| 44 | 58.907 | 60.380 | 61.890 | 63.437 | 65.023 | 66.648 | 68.314 | 70.022 | 71.773 | 73.567 | 75.406 | 77.292 | 79.224 |
| 45 | 60.380 | 61.890 | 63.437 | 65.023 | 66.648 | 68.314 | 70.022 | 71.773 | 73.567 | 75.406 | 77.292 | 79.224 | 81.204 |
| 46 | 61.890 | 63.437 | 65.023 | 66.648 | 68.314 | 70.022 | 71.773 | 73.567 | 75.406 | 77.292 | 79.224 | 81.204 | 83.235 |
| 47 | 63.437 | 65.023 | 66.648 | 68.314 | 70.022 | 71.773 | 73.567 | 75.406 | 77.292 | 79.224 | 81.204 | 83.235 | 85.315 |
| 48 | 65.023 | 66.648 | 68.314 | 70.022 | 71.773 | 73.567 | 75.406 | 77.292 | 79.224 | 81.204 | 83.235 | 85.315 | 87.448 |
| 49 | 66.648 | 68.314 | 70.022 | 71.773 | 73.567 | 75.406 | 77.292 | 79.224 | 81.204 | 83.235 | 85.315 | 87.448 | 89.635 |

6-28-20 Monthly
COLA = 2%

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
|----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | 3531.15 | 3619.55 | 3710.03 | 3802.76 | 3897.75 | 3995.33 | 4095.17 | 4197.44 | 4302.48 | 4409.95 | 4520.19 | 4633.20 | 4749.16 |
| 2 | 3619.55 | 3710.03 | 3802.76 | 3897.75 | 3995.33 | 4095.17 | 4197.44 | 4302.48 | 4409.95 | 4520.19 | 4633.20 | 4749.16 | 4867.89 |
| 3 | 3710.03 | 3802.76 | 3897.75 | 3995.33 | 4095.17 | 4197.44 | 4302.48 | 4409.95 | 4520.19 | 4633.20 | 4749.16 | 4867.89 | 4989.57 |
| 4 | 3802.76 | 3897.75 | 3995.33 | 4095.17 | 4197.44 | 4302.48 | 4409.95 | 4520.19 | 4633.20 | 4749.16 | 4867.89 | 4989.57 | 5114.20 |
| 5 | 3897.75 | 3995.33 | 4095.17 | 4197.44 | 4302.48 | 4409.95 | 4520.19 | 4633.20 | 4749.16 | 4867.89 | 4989.57 | 5114.20 | 5242.12 |
| 6 | 3995.33 | 4095.17 | 4197.44 | 4302.48 | 4409.95 | 4520.19 | 4633.20 | 4749.16 | 4867.89 | 4989.57 | 5114.20 | 5242.12 | 5373.16 |
| 7 | 4095.17 | 4197.44 | 4302.48 | 4409.95 | 4520.19 | 4633.20 | 4749.16 | 4867.89 | 4989.57 | 5114.20 | 5242.12 | 5373.16 | 5507.49 |
| 8 | 4197.44 | 4302.48 | 4409.95 | 4520.19 | 4633.20 | 4749.16 | 4867.89 | 4989.57 | 5114.20 | 5242.12 | 5373.16 | 5507.49 | 5645.12 |
| 9 | 4302.48 | 4409.95 | 4520.19 | 4633.20 | 4749.16 | 4867.89 | 4989.57 | 5114.20 | 5242.12 | 5373.16 | 5507.49 | 5645.12 | 5786.39 |
| 10 | 4409.95 | 4520.19 | 4633.20 | 4749.16 | 4867.89 | 4989.57 | 5114.20 | 5242.12 | 5373.16 | 5507.49 | 5645.12 | 5786.39 | 5930.95 |
| 11 | 4520.19 | 4633.20 | 4749.16 | 4867.89 | 4989.57 | 5114.20 | 5242.12 | 5373.16 | 5507.49 | 5645.12 | 5786.39 | 5930.95 | 6079.32 |
| 12 | 4633.20 | 4749.16 | 4867.89 | 4989.57 | 5114.20 | 5242.12 | 5373.16 | 5507.49 | 5645.12 | 5786.39 | 5930.95 | 6079.32 | 6231.16 |
| 13 | 4749.16 | 4867.89 | 4989.57 | 5114.20 | 5242.12 | 5373.16 | 5507.49 | 5645.12 | 5786.39 | 5930.95 | 6079.32 | 6231.16 | 6386.99 |
| 14 | 4867.89 | 4989.57 | 5114.20 | 5242.12 | 5373.16 | 5507.49 | 5645.12 | 5786.39 | 5930.95 | 6079.32 | 6231.16 | 6386.99 | 6546.63 |
| 15 | 4989.57 | 5114.20 | 5242.12 | 5373.16 | 5507.49 | 5645.12 | 5786.39 | 5930.95 | 6079.32 | 6231.16 | 6386.99 | 6546.63 | 6710.43 |
| 16 | 5114.20 | 5242.12 | 5373.16 | 5507.49 | 5645.12 | 5786.39 | 5930.95 | 6079.32 | 6231.16 | 6386.99 | 6546.63 | 6710.43 | 6878.04 |
| 17 | 5242.12 | 5373.16 | 5507.49 | 5645.12 | 5786.39 | 5930.95 | 6079.32 | 6231.16 | 6386.99 | 6546.63 | 6710.43 | 6878.04 | 7050.16 |
| 18 | 5373.16 | 5507.49 | 5645.12 | 5786.39 | 5930.95 | 6079.32 | 6231.16 | 6386.99 | 6546.63 | 6710.43 | 6878.04 | 7050.16 | 7226.27 |
| 19 | 5507.49 | 5645.12 | 5786.39 | 5930.95 | 6079.32 | 6231.16 | 6386.99 | 6546.63 | 6710.43 | 6878.04 | 7050.16 | 7226.27 | 7407.05 |
| 20 | 5645.12 | 5786.39 | 5930.95 | 6079.32 | 6231.16 | 6386.99 | 6546.63 | 6710.43 | 6878.04 | 7050.16 | 7226.27 | 7407.05 | 7592.17 |
| 21 | 5786.39 | 5930.95 | 6079.32 | 6231.16 | 6386.99 | 6546.63 | 6710.43 | 6878.04 | 7050.16 | 7226.27 | 7407.05 | 7592.17 | 7781.97 |
| 22 | 5930.95 | 6079.32 | 6231.16 | 6386.99 | 6546.63 | 6710.43 | 6878.04 | 7050.16 | 7226.27 | 7407.05 | 7592.17 | 7781.97 | 7976.45 |
| 23 | 6079.32 | 6231.16 | 6386.99 | 6546.63 | 6710.43 | 6878.04 | 7050.16 | 7226.27 | 7407.05 | 7592.17 | 7781.97 | 7976.45 | 8175.96 |
| 24 | 6231.16 | 6386.99 | 6546.63 | 6710.43 | 6878.04 | 7050.16 | 7226.27 | 7407.05 | 7592.17 | 7781.97 | 7976.45 | 8175.96 | 8380.32 |
| 25 | 6386.99 | 6546.63 | 6710.43 | 6878.04 | 7050.16 | 7226.27 | 7407.05 | 7592.17 | 7781.97 | 7976.45 | 8175.96 | 8380.32 | 8589.88 |
| 26 | 6546.63 | 6710.43 | 6878.04 | 7050.16 | 7226.27 | 7407.05 | 7592.17 | 7781.97 | 7976.45 | 8175.96 | 8380.32 | 8589.88 | 8804.64 |
| 27 | 6710.43 | 6878.04 | 7050.16 | 7226.27 | 7407.05 | 7592.17 | 7781.97 | 7976.45 | 8175.96 | 8380.32 | 8589.88 | 8804.64 | 9024.77 |
| 28 | 6878.04 | 7050.16 | 7226.27 | 7407.05 | 7592.17 | 7781.97 | 7976.45 | 8175.96 | 8380.32 | 8589.88 | 8804.64 | 9024.77 | 9250.28 |
| 29 | 7050.16 | 7226.27 | 7407.05 | 7592.17 | 7781.97 | 7976.45 | 8175.96 | 8380.32 | 8589.88 | 8804.64 | 9024.77 | 9250.28 | 9481.51 |
| 30 | 7226.27 | 7407.05 | 7592.17 | 7781.97 | 7976.45 | 8175.96 | 8380.32 | 8589.88 | 8804.64 | 9024.77 | 9250.28 | 9481.51 | 9718.63 |
| 31 | 7407.05 | 7592.17 | 7781.97 | 7976.45 | 8175.96 | 8380.32 | 8589.88 | 8804.64 | 9024.77 | 9250.28 | 9481.51 | 9718.63 | 9961.64 |
| 32 | 7592.17 | 7781.97 | 7976.45 | 8175.96 | 8380.32 | 8589.88 | 8804.64 | 9024.77 | 9250.28 | 9481.51 | 9718.63 | 9961.64 | 10210.55 |
| 33 | 7781.97 | 7976.45 | 8175.96 | 8380.32 | 8589.88 | 8804.64 | 9024.77 | 9250.28 | 9481.51 | 9718.63 | 9961.64 | 10210.55 | 10465.87 |
| 34 | 7976.45 | 8175.96 | 8380.32 | 8589.88 | 8804.64 | 9024.77 | 9250.28 | 9481.51 | 9718.63 | 9961.64 | 10210.55 | 10465.87 | 10727.60 |
| 35 | 8175.96 | 8380.32 | 8589.88 | 8804.64 | 9024.77 | 9250.28 | 9481.51 | 9718.63 | 9961.64 | 10210.55 | 10465.87 | 10727.60 | 10995.75 |
| 36 | 8380.32 | 8589.88 | 8804.64 | 9024.77 | 9250.28 | 9481.51 | 9718.63 | 9961.64 | 10210.55 | 10465.87 | 10727.60 | 10995.75 | 11270.65 |
| 37 | 8589.88 | 8804.64 | 9024.77 | 9250.28 | 9481.51 | 9718.63 | 9961.64 | 10210.55 | 10465.87 | 10727.60 | 10995.75 | 11270.65 | 11552.32 |
| 38 | 8804.64 | 9024.77 | 9250.28 | 9481.51 | 9718.63 | 9961.64 | 10210.55 | 10465.87 | 10727.60 | 10995.75 | 11270.65 | 11552.32 | 11841.09 |
| 39 | 9024.77 | 9250.28 | 9481.51 | 9718.63 | 9961.64 | 10210.55 | 10465.87 | 10727.60 | 10995.75 | 11270.65 | 11552.32 | 11841.09 | 12137.15 |
| 40 | 9250.28 | 9481.51 | 9718.63 | 9961.64 | 10210.55 | 10465.87 | 10727.60 | 10995.75 | 11270.65 | 11552.32 | 11841.09 | 12137.15 | 12440.65 |
| 41 | 9481.51 | 9718.63 | 9961.64 | 10210.55 | 10465.87 | 10727.60 | 10995.75 | 11270.65 | 11552.32 | 11841.09 | 12137.15 | 12440.65 | 12751.61 |
| 42 | 9718.63 | 9961.64 | 10210.55 | 10465.87 | 10727.60 | 10995.75 | 11270.65 | 11552.32 | 11841.09 | 12137.15 | 12440.65 | 12751.61 | 13070.37 |
| 43 | 9961.64 | 10210.55 | 10465.87 | 10727.60 | 10995.75 | 11270.65 | 11552.32 | 11841.09 | 12137.15 | 12440.65 | 12751.61 | 13070.37 | 13397.28 |
| 44 | 10210.55 | 10465.87 | 10727.60 | 10995.75 | 11270.65 | 11552.32 | 11841.09 | 12137.15 | 12440.65 | 12751.61 | 13070.37 | 13397.28 | 13732.16 |
| 45 | 10465.87 | 10727.60 | 10995.75 | 11270.65 | 11552.32 | 11841.09 | 12137.15 | 12440.65 | 12751.61 | 13070.37 | 13397.28 | 13732.16 | 14075.36 |
| 46 | 10727.60 | 10995.75 | 11270.65 | 11552.32 | 11841.09 | 12137.15 | 12440.65 | 12751.61 | 13070.37 | 13397.28 | 13732.16 | 14075.36 | 14427.40 |
| 47 | 10995.75 | 11270.65 | 11552.32 | 11841.09 | 12137.15 | 12440.65 | 12751.61 | 13070.37 | 13397.28 | 13732.16 | 14075.36 | 14427.40 | 14787.93 |
| 48 | 11270.65 | 11552.32 | 11841.09 | 12137.15 | 12440.65 | 12751.61 | 13070.37 | 13397.28 | 13732.16 | 14075.36 | 14427.40 | 14787.93 | 15157.65 |
| 49 | 11552.32 | 11841.09 | 12137.15 | 12440.65 | 12751.61 | 13070.37 | 13397.28 | 13732.16 | 14075.36 | 14427.40 | 14787.93 | 15157.65 | 15536.73 |

Monthly salary is hourly rate x 2080 hours / 12

| EXECUTIVE / SENIOR MANAGEMENT SALARY TABLE EFFECTIVE JUNE 28, 2020 | | | |
|---|---------------------|----------------|----------------|
| SALARY RANGE | SALARY RATES | | |
| | PERIOD | MINIMUM | MAXIMUM |
| A | Hourly | \$103.503 | \$139.778 |
| | Monthly | \$17,940.60 | \$24,228.14 |
| B | Hourly | \$96.782 | \$130.654 |
| | Monthly | \$16,775.49 | \$22,646.67 |
| C | Hourly | \$90.030 | \$121.541 |
| | Monthly | \$15,605.25 | \$21,067.13 |
| D | Hourly | \$84.715 | \$113.937 |
| | Monthly | \$14,683.95 | \$19,749.09 |
| E | Hourly | \$79.169 | \$106.882 |
| | Monthly | \$13,722.69 | \$18,526.16 |
| F | Hourly | \$74.636 | \$101.858 |
| | Monthly | \$12,936.99 | \$17,655.42 |
| G | Hourly | \$71.461 | \$97.066 |
| | Monthly | \$12,386.61 | \$16,824.82 |
| H | Hourly | \$68.123 | \$91.965 |
| | Monthly | \$11,807.94 | \$15,940.64 |
| I | Hourly | \$65.245 | \$88.086 |
| | Monthly | \$11,309.19 | \$15,268.27 |

| BOARD APPOINTED CLASSIFICATIONS | |
|--|--|
| SALARY RANGE | ANNUAL SALARY SET BY BOARD OF DIRECTORS |
| X | \$327,000.00 |
| Y | \$265,380.00 |
| Z | \$315,190.00 |