





2014 - 2019 Business Plan Status Report


Goal Performance as of June 30, 2016

Water Supply Portfolio - Bay Delta Glenn Farrel - Dennis Cushman									
#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
1	Upon publication of cost allocation data, prepare a comprehensive independent financial review and analysis of the Bay-Delta Conservation Plan preferred conveyance project and project alternatives (e.g., cost-benefit analyses and ability-to-pay analyses) to assess any project's cost-benefit to Water Authority ratepayers, as compared to other supply alternatives.		2016-Dec	75	75	100	100	% complete	<p>At this time, detailed cost allocation data has not been released by the project sponsors, so the ability to prepare a comprehensive financial review of the project and alternatives, along with a cost-benefit analysis, is delayed until a full cost allocation framework is published.</p> <p>Water Authority staff has provided broad financial review and analysis of the BDCP/California WaterFix preferred alternative and provided preliminary assessments of cost and rate implications for the region. However, to satisfy this Business Plan goal, there must be additional and specific cost allocation data published to allow staff to prepare more detailed and comprehensive financial review and analysis of the preferred alternative.</p>
2	Review and provide comments on the Bay-Delta conveyance project Environmental Impact Report/ Environmental Impact Statement.		2015-Dec	100	100	100	100	% complete	<p>The Water Authority Board of Directors approved, and staff submitted, detailed comments on the BDCP EIR/EIS and the BDCP Implementing Agreement, in advance of the July 2014 comment deadline.</p> <p>The BDCP/California Water Fix lead agencies published revised BDCP/California WaterFix documents during 2015, and the Water Authority submitted a detailed comment letter on the recirculated environmental documents prior to the October 30, 2015 deadline.</p>



 Goal has achieved the overall performance target.




 Goal is either on track or ahead of schedule to meet the near-term and overall performance targets by the original target date.







 Goal is not on track to meet the near-term or overall performance targets by the original target date.

 Goal has been deleted or delayed due to a decision by the Water Authority Board.




Water Supply Portfolio - Bay Delta | Glenn Farrel - Dennis Cushman (continued)

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
3	Secure the support of the San Diego business community, civic leaders, opinion leaders, and media for the Bay-Delta Conservation Plan solution supported by the Water Authority.		2016-Apr Revised 2017-Sept	50	75	100	100	% complete	The California WaterFix project has been beset with significant delays and has not progressed to a point where the Water Authority Board could consider a position on a tangible project, with defined cost allocation. Nonetheless, the Water Authority has conducted extensive outreach within the community to secure the region's support for the Water Authority's perspective on the BDCP. The San Diego business, civil, and community leaders remain supportive of the Water Authority's perspective on the California WaterFix.
4	Secure requirement for firm financial commitments – through take-or-pay contractors or legal equivalent – from member agencies or units of the State Water Project and Central Valley Project contractors, to pay the fixed costs of the Bay-Delta Conservation Plan conveyance project before bonds are issued and commencement of project construction.		2016-Dec	50	50	75	100	% complete	While the goal remains in-play at this time, the opportunity to address this issue in any meaningful way is largely out of control of the Water Authority and is in the hands of the BDCP/California WaterFix lead agencies and associated contractors. The Water Authority continues to raise these financial issues at every opportunity, and continues to advocate for progress in this area with BDCP/California WaterFix decision-makers. As cost allocation discussions mature, the Water Authority will have additional opportunities to advance its perspectives relative to take-or-pay financial commitments.


Water Supply Portfolio - Bay Delta Glenn Farrel - Dennis Cushman (continued)									
#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
5	Prevent the adoption or imposition of water user fees to fund ecosystem restoration or any other public purpose or non-water supply improvements, in the Bay-Delta that benefit the public at-large, other water users, or other Bay-Delta users.		2017-Sep	25	50	50	100	% complete	While the goal remains in-play at this time, the opportunity to address this issue in any meaningful way is largely out of control of the Water Authority and is in the hands of the BDCP/California WaterFix lead agencies and associated contractors. The Water Authority continues to raise these financial issues at every opportunity, and continues to advocate for progress in this area with BDCP/California WaterFix decision-makers. As cost allocation discussions mature, the Water Authority will have additional opportunities to advance its perspectives relative to take-or-pay financial commitments.
6	Support continued state ownership and control of the State Water Project as a public resource, and oppose the transfer of operations of State Water Project facilities from the California Department of Water Resources to Metropolitan Water District, the State Water Project contractors, Central Valley Project contractors, the State and Federal Contractors Water Agency, any entity or joint powers authority comprised of MWD or other water related project contractors, or any other special interest group.		2017-Sep	25	50	50	100	% complete	The Water Authority continues to be vigilant toward any efforts that may arise to transfer the State Water Project and its operations to parties other than the Department of Water Resources. This issue has not gained any traction or momentum at this point.
Water Supply Portfolio - Colorado River Program Dan Denham - Maureen Stapleton									
#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
1	Ensure transfer and delivery of scheduled conserved water from canal lining projects and Imperial Irrigation District water transfer.		2016-Jun	180,200	360,400	360,400	360,400	acre-feet	180,200 AF transferred in CY 2014 and CY 2015. 180,200 AF scheduled for CY 2016.

Water Supply Portfolio - Colorado River Program Dan Denham - Maureen Stapleton (continued)									
#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
2	Provide legal and technical support in order to obtain a favorable ruling on federal Quantification Settlement Agreement litigation.		2016-Jun	100	100	100	100	% complete	California ex rel. Imperial County Air Pollution Control Dist. v. United States DOI, 767 F.3d 781 (9th Cir. 2014).
3	Evaluate the option of a term extension of the Metropolitan Water District-San Diego County Water Authority Exchange and the Imperial Irrigation District/Water Authority Transfer Agreements for decision by the Water Authority Board.		2017-Dec	25	50	50	100	% complete	Initiated development of department Strategic Plan which will include evaluation of term extension for transfer and exchange agreements. Discussed with Colorado River Subcommittee in 2016 and developed a timeline to perform analysis and present to Board.
4	Support Imperial Irrigation District in its need for increased annual flexibility in the creation and delivery of conserved water, while maintaining the overall Quantification Settlement Agreement delivery schedule.		2019-Jun	50	50	50	100	% complete	Discussions with IID continue, including Early or Additional transfer water to San Diego in support of water transfer flexibility. A Term Sheet was discussed for 2016 but determined infeasible. Discussions will continue in upcoming years.
5	Identify, through dialogue with state, federal, and local elected officials, alternative mitigation measures and a funding plan that would allow for enhanced and more durable air quality mitigation and wildlife habitat creation at the Salton Sea that is within the projected budget.		2019-Jun	25	50	50	100	% complete	QSA JPA approved air quality work on an air pollutant emissions inventory in November 2015. Participated in stakeholder discussions with newly established Salton Sea Task Force. An updated Air Quality Mitigation Plan released in June 2016.
6	Ensure that the Quantification Settlement Agreement Joint Powers Authority budget is adequate to fund reasonable environmental mitigation costs to sustain environmental permits.		2019-Jun	20	40	40	100	% complete	Modified Funding Agreement approved in May 2015. \$2 Million advance payment made July 1, 2015 and \$6 Million payment in December, 2015. New air quality mitigation measures approved in November. FY 2017 \$29 Million JPA Budget approved in May 2016.
7	Administer the Water Authority's portion of operations, maintenance, and repair costs for the All-American Canal Lining and Coachella Canal Lining projects, and ensure costs are within contractual obligations.		2019-Jun	20	40	40	100	% complete	Both canal lining budgets for 2016 were approved by the respective OM&R Committees.



Water Supply Portfolio - Colorado River Program | Dan Denham - Maureen Stapleton (continued)

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
8	Implement environmental mitigation projects on time and on budget for the All-American Canal Lining and Coachella Canal Lining projects as required by state and federal environmental compliance documents.		2019-Jun	20	40	40	100	% complete	Staff continue to implement the remaining mitigation projects.
9	Advocate for the Water Authority's interests in development of Colorado River Basin water supply and management strategies, including binational projects.		2019-Jun	20	30	40	100	% complete	Water Authority was not in agreement with recent Basin States developments and opposed pilot system conservation funding at CRB. Will continue involvement in basin-wide discussions through CRB and stakeholder workgroups.
10	Achieve the establishment of a Water Authority Intentionally Created Surplus account for the temporary storage of Water Authority Quantification Settlement Agreement water in Lake Mead.		2019-Jun	20	30	40	100	% complete	Met with representatives from USBR and Lower Basin States to discuss the progress of establishing a Water Authority ICS account.




Water Supply Portfolio - Member Agency Local Supply | Maria Mariscal - Bob Yamada

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
1	Coordinate a regional effort to inform and solicit through the member agencies customer participation in Metropolitan Water District's recycled water On-site Retrofit Pilot Program.		2016-Jun	50	100	100	100	% complete	Staff continued to promote availability of MWD's On-Site Retrofit Program and responded to MWD's requests for information. To date, seven regional customer projects have been fully completed and received funding; 15 projects are in the process of being completed; and three are currently under review. Of the completed and in-progress projects, over 1,160 AF in potable water savings will be realized.





Water Supply Portfolio - Member Agency Local Supply | Maria Mariscal - Bob Yamada (continued)

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
2	Collaborate with the member agencies to develop a plan for surface water storage and groundwater banking that addresses seasonal operations and carryover storage needs.	 4	2020-Jun Revised 2016-Dec	30	70	100	100	% complete	Carryover storage account was filled at San Vicente Reservoir in 2015-2016. The current storage pools were used to support the Water Authority's evaluation of adequate water supplies for the State Board self-certification in June 2016. Staff reported to the Board in April 2016 on the status of emergency and carryover storage, and will follow up with Carryover Storage Policy recommendations at the October 2016 meeting to get Board direction. With reduced demands, there is currently adequate storage to address peak capacity constraints, and meet emergency and carryover storage requirements. Plan development has been deferred and will be reevaluated with the next Business Plan.
3	Implement and distribute Proposition 50 grant funding to local public agencies through the Recycled Water Retrofit Assistance Program.	 2	2017-Jun	65	90	65	100	% complete	All member agency retrofit projects have now been completed. A few projects had been delayed due to permitting issues and the need to complete backbone distribution pipeline construction. The final Project Completion Report has been drafted and submitted for internal staff review. The complete \$800,000 grant award amount was fully expended. Project was completed ahead of the target completion date of June 2017.





Water Supply Portfolio - Member Agency Local Supply | Maria Mariscal - Bob Yamada (continued)

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
4	Identify and support member agencies' efforts to secure funding for the development and implementation of local water supply projects through the Integrated Regional Water Management Program and other funding sources.		2019-Dec	20	60	60	100	% complete	The San Diego IRWM Program was awarded \$31 million under the final round of Prop. 84 DWR grant funding for 13 priority local supply projects, including four member agency projects that received a total of \$12.4 million. Staff expects to have an executed grant contract with DWR by August 2016. An example of a supply project selected for grant funding is the Padre Dam Water Recycling Facility, Phase 1 Expansion Project, which will provide an additional 1,150 AFY of recycled water demand through the construction of project upgrades to the Ray Stoyer WRF to produce advanced treated water for current non-potable and future potable reuse.
5	Support member agencies in achieving an annual distribution and beneficial reuse of approximately 39,000 acre-feet of recycled water.		2019-Dec	28,425	23,217	32,000	39,000	acre-feet	Although recycled water production and use has steadily increased over the past few years, recent calls for conservation have affected demand for recycled water. An example of an upcoming recycled water project is the construction of the City of Escondido's MFRO Facility for Agriculture, which will produce advanced-treated recycled water suitable for agricultural uses and for future non-potable reuse system expansions, which will result in 880 AFY of recycled water.
6	Support member agencies in achieving an annual production of 11,000 acre-feet of water supplies from brackish groundwater desalination.		2019-Dec	6,300	5,994	8,500	11,000	acre-feet	Several member agencies are pursuing either expanding or initiating new groundwater projects in their service territories. For example, the Sweetwater Authority was awarded IRWM grant funding for the Reynolds Groundwater Desalination Facility Expansion Project. This Project will expand the Reynolds Facility by 5,200 AF/Y so that it can produce up to 8,800 AFY of potable desalinated groundwater.





Water Supply Portfolio - Metropolitan Water District | Amy Chen - Dennis Cushman

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
1	Achieve success in Phase 2 of the 2011-2014 rate litigation and secure trial court award of damages comprising the balance of the disputed funds of account.		2015-Sep	90	100	100	100	% complete	Received final judgment by Judge Karnow on 11/18/15; affirmed earlier phases 1 and 2 judgment. Final decision invalidated MWD's transportation rates for 2011-2014; awarded WA \$188.3 M in contract damages, plus interests; and found MWD under-calculated the Water Authority's preferential right to MWD water. On December 17, MWD's motion for a new trial was heard and subsequently denied. Water Authority was also awarded \$8.9 million in attorney fees in March 2016.
2	Conduct biennial Metropolitan Water District Delegates planning session to identify water policy strategies and integrate into the MWD Work Plan for 2015 and 2016.		2016-Mar	100	100	100	100	% complete	Held strategic planning session with Board Officers and Delegates and formulated 2015 and 2016 MWD Program workplan.
3	Identify, assess, and make recommendations to the Water Authority Metropolitan Water District Delegates on key MWD issues that impact rates and charges, financial contributions, equitable distribution of water supply, supply reliability, and cost efficiency opportunities. As warranted, provide position papers on MWD policies and programs and submit to MWD.		2016-Jun	50	100	100	100	% complete	Wrote 13 position and comment letters to MWD related to: 2015 IRP update and 2015 UWMP (process and policy); biennial budget and rates (process, cost cutting opportunities, continued reliance on invalidated method and proposed fixed treatment charge; expansion of roles including recycling project with LA Sanitation Districts; bond disclosure statements (content and procedure); Colorado River shortage "sharing" negotiations; and Delta Wetlands purchase.
4	Monitor Metropolitan Water District member agencies and report on key activities impacting MWD water demands, water supplies, finances, and other policies.		2016-Jun	50	100	100	100	% complete	Provided reports on key issues discussed at selected MWD member agencies, including agencies' UWMPs and other long-term supply planning process; local supply development progress; budgets and rates; efforts related to SWRCB mandatory conservation standards and updated demands.



Water Supply Portfolio - Metropolitan Water District | Amy Chen - Dennis Cushman (continued)

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
5	Monitor, assess, and make recommendations on key state issues, such as potential governance changes in State Water Project operations or new funding requirements that may impact Metropolitan Water District supplies and costs to the Water Authority.		2016-Jun	50	100	100	100	% complete	Provided comments on the Final Environmental Impact Statement for the Coordinated Long-Term Operation of the Central Valley Project and the State Water Project.
6	Continue Water Authority Board of Directors' orientation program on Metropolitan Water District issues. Conduct orientation sessions for at least four Directors each year, including travel to MWD Committee and/or Board meetings.		2016-Jun	25	100	100	100	% complete	Two directors completed the MWD orientation program in fiscal year 2016. Continued coordinating with board members who have yet to visit MWD to achieve business plan goal.
7	Execute and support Metropolitan Water District Delegates on 12 MWD-sponsored field inspection trips of water facilities, including Water Authority facilities, for the purpose of providing civic and opinion leaders firsthand knowledge of imported water operations. As part of the plan, ensure 20 opinion leaders, at the minimum, participate on each tour.		2016-Jun	50	100	100	100	% complete	Hosted four MWD sponsored-inspection trips to State Water Project and the Colorado River Aqueduct. Combined, over 90 participants, which included elected officials and opinion leaders as well as members from targeted communities, organizations, companies, and local agencies joined the delegates to hear first hand current and historical water issues.
8	Secure dry-year transfer water, as needed and available, to moderate supply shortages from MWD, and obtain requisite approvals to convey the water.		2016-Sep	0	0	100	100	% complete	Due to investments made in local supply projects, water use efficiency programs and State Board emergency regulations, dry-year water transfers were not needed for calendar year 2015 or and will not be needed for calendar year 2016. Staff continues to monitor water supply conditions, receive and review supply proposals for potential transfers in future years.



Water Supply Portfolio - Metropolitan Water District | Amy Chen - Dennis Cushman (continued)

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
9	Provide Public Affairs department timely key points on rate litigation cases to support the Water Authority's outreach activities. Through this effort, achieve 50 percent or greater public awareness of the rate litigation.		2017-Dec	40	57			% complete	Continued to provide support for legislative, organizational, and public briefings on the Water Authority's rate challenge. Maintained outreach efforts in MWD's service area through coordinated efforts with the Public Outreach team.
10	Identify, assess, and make recommendations to support the rate litigation team in achieving a successful trial court outcome in the 2015-2016 rate case.		2017-Dec	40	57	100	100	% complete	Provided recommendations to the rate litigation team on issues related to, or impacted by the calendar years 2015 and 2016 rate challenge. Provided extensive input and support to the rate litigation team in preparation of the 2016 case on MWD 2017 and 2018 rates.
11	Identify, assess, and make recommendations to support the rate litigation team in preserving the favorable April 24, 2014 ruling and overall victory in the Court of Appeal and State Supreme Court.		2017-Dec	40	57		100	% complete	Provided recommendations to the rate litigation team on issues related to, or impacted by, the rate challenge.
12	Identify and make recommendations to the Board of Directors that optimize the value of the Water Authority's out-of-region groundwater storage programs, including leasing capacity to others when the opportunity exists.		2017-Dec	40	57		100	% complete	Participated in Semitropic groundwater monitoring committees and coordinated with Original Water Banking partners to make clear conditions related to operation of the Raw Water Processing Facility. Continued open dialogue with Semitropic-Rosamond leadership on potential partnerships that might benefit the Water Authority's investments in the water bank.


Water Supply Portfolio - Potable Reuse | Toby Roy - Bob Yamada

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
1	Develop regional strategy through the Joint Public Information Council and the member agency potable reuse working group to encourage public acceptance of potable reuse and member agency potable reuse projects.		2015-Jun	100	100	100	100	% complete	On the direction of the Board, staff convened a Potable Reuse Coordination Committee & JPIC work group. Three meetings with the Member Agency JPIC group & three meetings with the PRCC were held. A joint meeting was held in June for the two groups. As a result of the adoption of the Water Authority's Potable Reuse Resource and Outreach Communications Plan in Jan. 2015, the following deliverables were completed: 1. Provided stakeholder outreach research to support local potable reuse project development via focus group research efforts 2. Developed a regional, tri-fold brochure on the facts and benefits of potable reuse. Had material translated into Spanish. 3. Worked in conjunction with member agency staff to reach out to the medical and public health community in the S.D. region to gain active support for IPR.
2	Convene the member agency potable reuse working group and develop a regional strategy to engage with regulatory agencies to achieve statewide permit regulations.		2015-Jun	100	100	100	100	% complete	Convened the member agency "Potable Reuse Coordinating Committee" to develop protocols. These protocols address priorities and responsibilities for engaging in regulatory development, public outreach, and advocating for outside funding associated with potable reuse project development. Protocols were adopted by the PRCC members in January 2015. Currently tracking statewide expert panel and advisory group activities and progress.



Water Supply Portfolio - Potable Reuse | Toby Roy - Bob Yamada (continued)

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
3	Collaborate with the City of San Diego, Bureau of Reclamation, and interested member agencies to complete the San Diego Basin Plan Study.		2016-May	15	75	100	100	% complete	Water Authority staff has collaborated with the City of San Diego by providing pertinent water supply and demand projections to the Bureau of Reclamation's technical team for the Literature Review Task. In addition, Water Authority staff conditionally authorized the use of their GoldSim model to expand modeling operations of regional water resource infrastructure. The San Diego Basin Infrastructure Study completed the first two major tasks: Water Supply & Demand Projections and Climate Change Impact Evaluation completed in June 2016. Completion of the final study is anticipated in 2018.
4	Provide formal comments on potable reuse regulatory criteria as they are released by the California Department of Public Health.		2016-Dec	30	80	80	100	% complete	State Water Resources Control Board Division of Drinking Water is developing regulatory criteria for surface water augmentation for review by State Expert Panel. Water Authority worked with WateReuse to facilitate a technical report to provide recommendations for reservoir criteria to be included in the regulations. Water Authority staff is following the Expert Panel and Advisory Committee processes associated with development of the regulations and will provide formal comments once those regulations are released. In the interim, W.A. staff is meeting and actively engaging with Potable Reuse Coordination Committee members to obtain feed-back and direction on regulatory issues and concepts that will benefit member agency potable reuse projects. The State's report to the legislature on DPR will be released on September 1, 2016. The proposed surface water augmentation regulations will be released in the same time frame.






Water Supply Portfolio - Potable Reuse | Toby Roy - Bob Yamada (continued)





#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
5	Help member agencies obtain grant funding for potable reuse research and planning projects.		2019-Dec	30	30	30	100	% complete	<p>Water Authority staff informed the member agencies regarding the Bureau of Reclamation's Title XVI program grant funding opportunity. Of the seven projects selected for funding, three were member agency projects. Under the San Diego Area Water Reclamation Program authorization, the City of San Diego's Pure Water San Diego Program received \$5 mil., Padre Dam Municipal Water District received \$4.5 mil. for their Water Recycling Facilities – Phase 1 Expansion Project, and Sweetwater Authority received \$3.7 mil. for their Water Desalination Project.</p> <p>The City of San Diego's Pure Water Program will ultimately make available 93,000 AF/YR by 2035. Padre Dam MWD's project will expand its recycled water production and implement the first phase of potable reuse in eastern San Diego County. The Sweetwater Authority project will expand the Reynold's Facility from the current capacity of 3,600 AF/YR to a total capacity of 8,800 AF/YR.</p>

Water Supply Portfolio - Seawater Desalination | Jeremy Crutchfield - Bob Yamada



#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
1	Finalize member agency purchase contracts with City of Carlsbad and Vallecitos Water District.		2015-Feb	100	100	100	100	% complete	Completed. Contracts approved by the Board in February 2015.
2	Advocate for reasonable California Ocean Plan amendments for desalination intake and discharge.		2015-Jul	100	100	100	100	% complete	Completed. Ocean Plan Amendment adopted by SWRCB on May 6, 2015 with satisfactory regulations for intake and discharge.

Water Supply Portfolio - Seawater Desalination | Jeremy Crutchfield - Bob Yamada (continued)



#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
3	Complete facility planning and environmental review of Carlsbad Desalination Project intake/discharge system upgrade.		2016- Apr Revised 2016- Aug	50	95	100	100	% complete	NPDES Permit Package submitted to the Regional Board on September 4, 2015. Environmental Impact Report public hearing was held in May 2016. Poseidon is responding to significant comments on the SEIR by the regulatory agencies. Final SEIR is expected to be brought to the Board for approval by August 2016
4	Secure site preservation agreement with the U.S. Marine Corp for a potential future Camp Pendleton Desalination Project.		2015- Jun Revised 2016- Dec	50	75	100	100	% complete	Site Preservation agreement drafted and under review by Marine Corps Base Camp Pendleton. Target date revised to align with timing of Camp Pendleton review.
5	Establish annual supply and demand commitments/targets for the Carlsbad Desalination Project per the Water Purchase Agreement.		2015- Jun	100	100	100	100	% complete	Completed. Delivery Schedule confirmation letter for prorated FY 2016 commitment sent to Poseidon based on a December 23, 2015 Commercial Operations date.
6	Successfully integrate the Carlsbad Desalination Project into the Water Authority's aqueduct system and achieve commercial operation of the project.		2015- Oct	93	100	100	100	% complete	Completed. Water Authority projects necessary to integrate the Carlsbad Desalination Project were completed ahead of schedule. Poseidon achieved Commercial Operation of the plant on December 23, 2015.
7	Support Otay Water District efforts to work with the federal government to authorize the construction, connection, operation, and maintenance of a United States and Mexico cross-border pipeline facility for the importation of desalinated water from the proposed Rosarito desalination facility.		2016- Jun	0	0	100	100	% complete	Water Authority staff has been supportive of the Otay Water District's efforts to work with Mexico on this project. No major activities noted in this reporting quarter.

Water Supply Portfolio - Seawater Desalination Jeremy Crutchfield - Bob Yamada (continued)									
#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
8	Complete construction of the Carlsbad Desalination Project intake/discharge system upgrades coincident with the shutdown and demolition of the Encina Power Station.		2017-Jun Revised 2018-Oct	20	20	0	100	% complete	Poseidon filed permit application with the Regional Water Board in September 2015 for the new intake/discharge facilities consistent with the update Ocean Plan. Environmental Impact Report public hearing was held in May 2016. Poseidon is responding to significant comments on the SEIR by the regulatory agencies. Final SEIR is expected to be brought to the Board for approval by August 2016. Water Authority is coordinating with Poseidon to develop a contract administration memorandum for the construction of the intake and determination of costs. Construction of the facility is expected to extend beyond July 2017.
Water Supply Portfolio - Water Resources Planning Dana Frieauf - Bob Yamada									
#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
1	Complete the Annual Water Supply Report, as required by the Water Authority Administrative Code Section 8.00.050.		2014-Aug	1	1	1	1	# of completed report(s)	Board approved 2013 Annual Water Supply Report in August 2014
2	Support preparation of a Water Utility Climate Alliance white paper on the Piloting Utility Modeling Application for Climate Change, which includes assessments of climate models and adaptation strategies.		2015-Jun	100	100	100	100	% complete	PUMA white paper completed in January 2015 and presented by WUCA staff at the National Adaption Forum in May 2015. PUMA white paper posted on WUCA's internet website.
3	Complete the water demand forecast model update, taking into account potential climate change impacts.		2016-Mar	50	100	100	100	% complete	The demand forecast was adopted by the Board on June 23, 2016, as part of the Water Authority's 2015 Urban Water Management Plan.




Water Supply Portfolio - Water Resources Planning | Dana Frieauf - Bob Yamada (continued)

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
4	Complete the 2015 Urban Water Management Plan to comply with California Water Code Sections 10610 – 10656.		2016-Jun	50	100	100	100	% complete	The Board adopted the 2015 Urban Water Management Plan on June 23, 2016.
5	Complete the Annual Water Supply Reports as required by Water Authority Administrative Code Section 8.00.050.		2019-Dec	0	0	0	3	# of completed report(s)	Annual Water Supply Reports are completed in years when the region is not preparing urban water management plans. The 2015 Urban Water Management Plan was adopted by the Board on June 23, 2016. The next Annual Water Supply Report will be prepared in 2017.







Water Supply Portfolio - Water Shortage & Drought Response Management | Dana Frieauf /Jason Foster - Bob Yamada








#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
1	Identify shortage management actions under the Water Shortage and Drought Response Plan based on water supply conditions in 2014 and 2015.		2015-May	100	100	100	100	% complete	Board approved shortage management actions at the May 2015 special Board meeting, which included approving member agency M&I and TSAWR supply allocations for FY16; ability to impose a monetary penalty on member agencies that exceed allocations; requiring member agencies to limit outdoor irrigation to no more than two days per week; and directing staff to develop demand offset framework.
2	If the Board enacts Water Shortage and Drought Response Plan Stage 3, mandatory cutbacks, due to dry conditions in 2015 and cutbacks from Metropolitan Water District, coordinate with member agencies to compile the dataset required to update an allocation model consistent with the Water Shortage and Drought Response Plan and Board approved refinements to the methodology.		2015-Jun	100	100	100	100	% complete	Staff worked with member agencies to develop refinements to the allocation methodology that were approved at the January 2015 Board meeting. Board approved enacting Stage 3 at May 2015 special Board meeting. Staff worked with member agencies to develop allocations, which were approved by Board at May 2015 meeting.








Water Supply Portfolio - Water Shortage & Drought Response Management | Dana Frieauf /Jason Foster - Bob Yamada (continued)

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
3	Conduct an aggressive drought response outreach program that raises regional awareness and compliance with any mandatory water use restrictions in effect, and helps keep water use at a level that meets or is below shortage allocations or other agency-set targets and avoids financial penalties.		2015-Jun	100	100	100	100	% complete	Drought campaign sustained through end of business plan reporting period. Region overall in compliance with state-mandated reductions through May 2016. State mandated reductions ended June 2016; Water Authority transitioning to long-term water use efficiency campaign starting July 2016.
4	Secure at least 12 high profile community partners to assist in promoting a drought response campaign.		2015-Jun	18	18	12	12	# of high profile partners	Partners secured this period: Port of SD; SD Housing Commission; Media Services Agency Worldwide; SD County Apartment Association; I Love A Clean SD; SD Community College District; SDSU; Plumbing, Heating, & Cooling Contractors Association; Girl Scouts of SD. Partners secured last period: SD Regional Airport Authority; SD Padres; SD Chargers; SD Restaurant Association; Food & Beverage Association; SD Zoo Global; Westfield North County; UT SD; Mission Publishing Group.
5	Provide reports to the Board on supply, storage and demand conditions, communication activities, and other drought related activities, until the Water Authority-activated Water Shortage and Drought Response Plan is deactivated.		2019-Dec	36	100	100	100	% complete	The Water Authority's Water Shortage and Drought Response Plan (WSDRP) was deactivated by the Board on May 26, 2016. Although not required upon deactivation of the WSDRP, monthly reports to the Board may continue on an ad hoc basis.







Water Supply Portfolio - Water Use Efficiency | Jason Foster

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
1	Secure \$2 million in external funding (grants, utility funding, in-kind contributions, etc.) to minimize operational funds needed for current and future water use efficiency programs.		2015-Jun	1,183,000	2,264,900	2,000,000	2,000,000	\$ of funding	Goal completed in June 2015 with Hans Doe grant, in-kind services from Home Depot and \$1 million awarded for Prop 84 Drought Round. Recently received notice of award for a \$3.8 million share of San Diego Region's new \$31,131,415 grant award; and \$15K for Fleet Science Center exhibit upgrades from Hans Doe.
2	Maintain region's per capita potable water use at or below 174 gallons per capita per day by offering regional programs and assistance to member agencies.		2015-Dec	161	143	174	174	gallons per capita per day	GPCD based on most recent data available (FY15). Programs and resources offered include WaterSmart Field Services Program, WaterSmart Landscape Lab, Turf Replacement Program, Agricultural Water Management Program, and Residential Water Use Calculator.
3	Leverage at least two partnerships with private or nonprofit organizations that generate value-added to regional conservation initiatives and reach 3,000 people.		2016-Jun	2,395	5,289	3,000	3,000	# of people	38 Home Depot plant fairs, partnership with UC Davis for 6 drought technical seminars for landscape contractors, and professional and landscaper classes offered by Surfrider Foundation as part of the Sustainable Landscapes Program.
4	Expend at least 95 percent of secured grants portfolio in accordance with the terms of each award.		2016-Jun	59	99	95	95	% secured grants	Percentage expended includes all grants with deadlines in the June 2016 timeframe. Additional expenditures are on-going for \$2.6 million in grants that expire between 2017-2019; 23% of those grants has been expended through June 2016.
5	Attract 3,000 attendees to regional water conservation classes.		2016-Jun	2,284	5,003	3,000	3,000	# of attendees	Goal complete. CA Friendly Landscape training, WaterSmart Landscape Makeover Series and Workshops.
6	Ensure the value of rebates issued to Water Authority service area customers through the Metropolitan Water District's SoCal WaterSmart Program increases by 15 percent from fiscal year 2014 levels.		2016-Jun	0	734	15	15	% increase	Goal complete. FY15 value is \$17.3 million compared to FY14 total of \$2.9 million. FY15 goal is \$3.3 million equaling 15% above FY14 value. FY16 value is \$6.9 million to-date.





Water Supply Portfolio - Water Use Efficiency Jason Foster (continued)									
#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
7	Update Board-approved Water Use Efficiency Policy Principles.		2017-Jun	0	0	0	100	% complete	Expected review of principles to occur in late 2016 or early 2017.
8	Replace 1,000,000 square-feet of turf with WaterSmart landscape through turf replacement rebate program.		2018-Dec	817,247	1,126,346	500,000	1,000,000	acre-feet	Goal complete. Square footage indicates paid rebates as confirmation of turf replacements
Water Facilities - Asset Management Nathan Faber - Jim Fisher									
#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
1	Develop a rolling 5-year condition assessment and data management plan (Integrity Management Plan) for all condition assessment and data management needs.		2015-Jan	100	100	100	100	% complete	The group has completed a plan defining the Water Authority's strategy for condition assessments including methods and timing for the assessments.
2	Establish a set of Asset Management program evaluation and performance metrics using a graded scorecard (A-F grades).		2015-Mar	100	100	100	100	% complete	The team has established metrics to evaluate the 6 key functions of the Asset Management Program performance. The calculated grade for 2015 is Grade "C+" and the optimum grade (based on resources and funding) is Grade "B" by 2020.
3	Complete a comprehensive review of the Asset Management program, and the Relining and Pipe Replacement Program for inclusion in the fiscal years 2016 and 2017 Capital Improvement Program budget.		2015-Jun	100	100	100	100	% complete	Staff has completed a system-wide risk assessment and incorporated the results in the development of the FY2016/17 budget development to address the highest infrastructure risks.
4	Update the facilities and pipelines asset database to include new pipe condition data.		2016-Jun	35	100	100	100	% complete	Information System and Asset Management staff have worked together to update the database to include new pipe condition data types, a streamlined field input method, pipeline facilities data and cathodic protection data.
5	Research and recommend applicable condition assessment technologies for reinforced, bar-wrapped, and relined pipe.		2017-Jun	10	25	60	100	% complete	The team is using initial research information in parallel with a condition assessment project to evaluate technologies. The group is anticipating field testing in January 2017 followed by a written report.

Water Facilities - Asset Management Nathan Faber - Jim Fisher (continued)									
#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
6	Complete visual inspection and condition assessment of 25-miles of pipelines.		2017-Jun	0	27	14	25	miles	Goal is complete. O&M completed 27 miles of visual inspection during FY2016, with 14 miles of critical steel pipeline being assessed using MFL.
7	Complete visual inspection and condition assessment of 35-miles of pipelines.		2019-Jun	0	0	0	35	miles	Goal begins in July 2017. The goal is to perform 10 miles in addition to the previous target of 25 miles.
8	Improve the Asset Management Program scorecard grade by 5 percent (one-half grade).		2019-Jun	0	0	0	5	% improvement	Progress will be measured starting in July 2016 by gathering data and assessing the trending of grades.
Water Facilities - Capital Improvement Program Jeff Shoaf - Sandy Kerl									
#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
1	Complete construction of the San Vicente Marina Facilities project on schedule and within budget to replace the existing marina facilities removed as part of the San Vicente Dam Raise and Carryover Storage project.		2016-Apr	98	100	100	100	% complete	Project complete. Notice of Completion was filed on April 4, 2016.
2	Complete the construction of Pipeline 3, 4 and 5 Relining at San Luis Rey on schedule and within budget, providing an extended service life of each portion of the pipelines by 75 years.		2015-May	100	100	100	100	% complete	Project complete.
3	Complete construction of the relining of Pipeline 3 between San Marcos and the Twin Oaks Valley Water Treatment Plant on schedule and within budget such that it is ready to receive desalinated water from the Carlsbad Desalination Plant.		2015-Jun	10	100	100	100	% complete	Project complete
4	Oversee the completion of construction of the Desalinated Conveyance Pipeline such that it can be accepted into operations by the Water Authority and receive desalinated water.		2016-Mar	99	100	100	100	% complete	Conveyance pipeline was accepted into operation in March 2016 and is receiving desalinated water.



Water Facilities - Capital Improvement Program | Jeff Shoaf - Sandy Kerl (continued)








#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
5	Complete design of Asset Management program's top priority projects.		2016-Jun	50	100	100	100	% complete	Engineering and O&M Departments have assessed priority projects as part of FY16/17 Budget development. The priority project designs have been completed. This goal will be re-evaluated as part of the next Business Plan update.
6	Complete construction of the Twin Oaks Valley Water Treatment Plant Expanded Service Area project on schedule and within budget, providing increased delivery of treated water from the treatment plant to the First Aqueduct via the Valley Center Pump Station and Valley Center Pipeline.		2016-Apr	20	100	100	100	% complete	Construction complete. Contractor preparing record drawings.
7	Complete construction of relining portions of Pipeline 3 from Proctor Valley Road to Lower Otay Reservoir on schedule and within budget, providing additional rehabilitation of pre-stressed concrete cylinder pipe to Pipeline 3.		2015-Oct	100	100	100	100	% complete	Project complete
8	Complete construction of the San Vicente Bypass Pipeline project on schedule and within budget to replace the existing bypass pipeline inundated as part of the San Vicente Dam Raise and Carryover Storage project.		Revised 2016-May 2016-Mar	60	100	100	100	% complete	Project complete. Notice of Completion was filed on May 5, 2016.
9	Complete environmental document certification for the First Aqueduct Regulatory Storage Project. This project will ensure operational reliability is maintained during unanticipated interruption treated water flows from the Second Aqueduct.		Revised 2016-Jan 2016-Jul	75	100	99	100	% complete	Certification of the Mitigated Negative Declaration (MND) was done at the January 2016 Board meeting.
10	Complete the design of the North County Pump Station.		2016-Dec	0	0	100	100	% complete	Planning is delayed due to ongoing interagency coordination. Once planning issues are resolved, the design will be re-scheduled. This goal will be re-evaluated as part of the next Business Plan update.








Water Facilities - Capital Improvement Program | Jeff Shoaf - Sandy Kerl (continued)

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
11	Complete the design of System Isolation Valves.		2018-Jul	0	0	100	100	% complete	Start of planning has been deferred to FY 2017 based on re-prioritization of projects and staff availability. This goal will be re-evaluated as part of the next Business Plan update.
12	Complete the design of the Pipeline 3 and 4 Conversion.		2021-Sep	0	0	50	100	% complete	The planning and design efforts have been deferred based on a recommendation of the 2013 Regional Water Facilities Optimization and Master Plan Update, which forecasts additional untreated water capacity needs in 2025. This goal will be re-evaluated as part of the next Business Plan update.
13	Complete construction of the Nob Hill Improvements project on schedule and within budget to avoid excessive hydraulic transient pressures within Pipelines 3 and 4 under certain operational flow scenarios involving the Rancho Penasquitos Pressure Control/ Hydroelectric Facility and San Vicente Pump Station in the Scripps Ranch area.		Revised 2017-Mar 2017-Jun	20	58	60	100	% complete	Construction of tunnel proceeding per schedule and completion is anticipated for March 2017.
14	Complete construction of Asset Management Program's top priority projects.		2017-Jun	30	50		100	% complete	On target to complete construction of the top priority projects by the end of FY 2017.




Water Facilities - Facilities Security & Emergency Preparedness | Kathy Schuler - Jim Fisher






#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
1	Implement Department of Homeland Security's recommendation to secure back-up Supervisory Control and Data Acquisition (SCADA) at the Twin Oaks Valley Water Treatment Plant.		2015-Jun	100	100	100	100	% complete	Improvements have been completed.
2	Participate in/conduct a local inter-agency or regional emergency preparedness exercise.		2015-Dec	100	100	100	100	% complete	In May 2015, participated in the County's full scale power outage exercise. In November 2014, conducted a local agency water quality emergency exercise.





Water Facilities - Facilities Security & Emergency Preparedness Kathy Schuler - Jim Fisher (continued)									
#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
3	Complete installation of video surveillance at the Valley Center Pump Station.		2016-Mar	0	100	100	100	% complete	Project is complete and functioning.
4	Complete installation of video and communication upgrades to the Escondido Operations Center.		2016-Jun	0	100	100	100	% complete	Project is complete and functioning.
5	Participate in/conduct a local interagency or regional emergency preparedness exercise.		2016-Dec	0	0	100	100	% complete	Expect exercise to be completed in Fall 2016.
6	Update existing Supervisory Control and Data Acquisition system vulnerability assessment using the Department of Homeland Security's Control System Cyber Security Self-Assessment Tool, comparing results with past SCADA assessments.		2017-Jun	0	0	50	100	% complete	SCADA vulnerability assessment expected to be completed in Spring 2017.
7	Participate in/conduct a local inter-agency or regional emergency preparedness exercise on an annual basis.		2017-Dec	0	0	0	100	% complete	Expect exercise to be completed in Fall 2017.
Water Facilities - Operations and Maintenance Jim Fisher									
#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
1	Complete the Twin Oaks Valley Water Treatment Plant service contract amendment for operations and maintenance costs associated with desalinated seawater chlorine boosting.		2015-Jul	95	100	100	100	% complete	Contract amendment has been completed and signed.
2	Achieve 96 percent uptime in fiscal year 2015 at the Lake Hodges Hydroelectric Facility.		2015-Jun	99.6	97.3	96	96	% uptime	Uptime performance as of 6/30/15. End of year revenue is \$3,128,389 and 97.3% uptime.

Water Facilities - Operations and Maintenance Jim Fisher (continued)									
#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
3	Complete evaluation of alternate tower sites for the communication facilities capital improvement project.		2015-Jun	75	100	100	100	% complete	A radio path study for Otay Mountain and Mt. Miguel has been completed. (See O&M Goal #8 for project construction goal)
4	Achieve 97 percent uptime and \$2.6M in revenue in fiscal year 2016 at the Lake Hodges Hydroelectric Facility.		2016-Jun	0	97.6	97	97	% uptime	Uptime performance as of 6/30/16. End of year revenue is \$2,918,101 and 97.6% uptime.
5	Resolve five of the top ten right-of-way encroachment cases.		2016-Jun	80	100	100	100	% complete	5 of 5 cases are completed.
6	Produce hydroelectric energy revenue of \$900,000 annually at the Rancho Penasquitos Hydroelectric Plant.		2016-Jun	558,852	0	900,000	900,000	\$ annual revenue	Did not meet FY2016 revenue goal due to low flows resulting from mandatory conservation targets established by the State and unscheduled mechanical outages.
7	Achieve 97 percent uptime and \$2.6M in revenue per fiscal year at Lake Hodges Hydroelectric Facility.		2017-Jun	—	—	—	97%	% uptime	Operating year begins July 1, 2016
8	Complete construction of the communication facilities capital improvement project and integrate with existing data communication system.		2017-Jun Revised 2017-Dec	—	—	—	100%	% complete	Project has been deferred to complete a re-evaluation of the project approach and need due to communication technology changes.
Core Business - Energy Initiatives Kelly Rodgers - Maureen Stapleton									
#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
1	Obtain Board direction on entering into an agreement with the City of San Diego for San Vicente Pumped Storage.		2014-Sep	100	100	100	100	% complete	The agreement for Phase 2 Owners' Advisor work is executed. This goal is complete.





Core Business - Energy Initiatives | Kelly Rodgers - Maureen Stapleton (continued)

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
2	Submit for Board consideration, a request to submit a San Vicente Pumped Storage interconnection application with California Independent System Operator.		2016-Jun Revised 2017-Mar	5	60	60	100	% complete	The Board deferred submitting the CAISO application until after the project business model is selected. Procurement of professional services for an owners' advisor team is complete. The owners' advisor team is analyzing potential business models for implementing the project. The revised target was shifted by an additional year to allow for the completion of the owners' advisor team work and approval of a go/no-go decision on the project. If a go decision on the project is recommended, then staff will also recommend potential business model(s) for project implementation. This goal is on track for meeting the revised target date.
3	Determine viability of potential in-line hydroelectric facilities and recommend projects for Board approval.		2016-Jun Revised 2016-Sept	50	90	100	100	% complete	A detailed assessment was completed for three inline hydroelectric sites that were identified during the initial screening process. A deeper analysis is required to address potential hydraulic transient issues identified during this process, finalize the planning reports, and confirm that these projects can move forward. Due to the time to complete these analyses, the target date has been revised to September 2016.
4	Determine feasibility of a floating solar facility at the Olivenhain Reservoir.		2016-Jun Revised 2016-Sept	80	90	100	100	% complete	A request for proposal was advertised in early 2016 and yielded one qualified proposer. Negotiations with the proposer have confirmed the technical and business feasibility of this project. The target date has been revised to September 2016 to account for additional time required to finalize and execute the contract.







Core Business - Environmental Management Mary Putnam - Bob Yamada									
#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
1	Submit draft long-term wetland banking or permittee-responsible mitigation agreement for the Manchester mitigation site to U.S. Army Corps of Engineers, Regional Water Quality Control Board, County of San Diego, U.S. Fish and Wildlife Service, and California Department of Fish and Wildlife.		2015-Jul Revised 2016-Dec	60	65	100	100	% complete	Corps has determined that Manchester needs to be processed as an "Advance Permittee Responsible Mitigation Site" vs. a mitigation bank. Awaiting Corps to provide a template with new/revised habitat management guidelines as required to move forward with approval.
2	Complete development of electronic database for Natural Community Conservation Plan/Habitat Conservation Plan compliance tracking and reporting.		2015-Jul	95	100	100	100	% complete	Completed.
3	Complete appropriate California Environmental Quality Act/National Environmental Policy Act document for Carlsbad Seawater Desalination Plant intake modifications.		2016-Apr Revised 2016-Aug	30	95	100	100	% complete	NPDES Permit Package submitted to the Regional Board on September 4, 2015. Final Environmental Impact Report certification scheduled August 2016.
4	Complete construction of the Tijuana River Valley wetlands mitigation site.		2016-Mar	0	0	100	100	% complete	Project terminated prior to construction due to infeasibility. Board adoption of FY16/17 CIP budget reallocated funds to alternative mitigation efforts. Board authorized negotiation of wetlands mitigation banking agreement in December 2015.
5	Complete appropriate California Environmental Quality Act document for use by the Water Authority and multiple member agencies to obtain Aquatic Weed Control Pesticide Permits.		2016-Aug	100	100	90	100	% complete	Board adopted a Mitigated Negative Declaration on May 28, 2015 as CEQA lead agency. Member agencies in process of approval as CEQA responsible agencies.

Core Business - Environmental Management Mary Putnam - Bob Yamada (continued)									
#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
6	Complete appropriate California Environmental Quality Act document for Kendall wetlands mitigation site.		2016-Dec Revised 2017-Dec	0	0	75	100	% complete	Construction on this site could not start until Fall 2017 at the earliest due to Caltrans work in the area. In addition, Water Authority has been considering other wetlands mitigation banking opportunities that could be simpler to implement. Per regulatory agency direction, Water Authority will continue to develop this project and will start CEQA upon completion of technical studies (e.g., hydrology), a revised concept plan, and resolving property exchange issues with Caltrans.
7	Review, and possibly revise, goals and objectives contained in the 2013 Climate Action Plan.		2019-Jun	5	15	20	100	% complete	CY 2015 annual report is on track to be completed by September 2016. 2013 CAP review and potential revisions not scheduled to start until 2018.
8	Complete habitat restoration activities for the San Vicente suite of projects.		2022-Jun	5	30	10	100	% complete	Construction is complete and all areas were restored/planted. Five-year habitat maintenance phase begins July 2016.
Core Business - Financial Management David Shank - Lisa Marie Harris									
#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
1	Assess the Water Authority's debt and other long-term liabilities and make recommendations to most efficiently utilize funds.		2014-Sep	100	100	100	100	% complete	In October, the Board approved an optimization plan for the debt portfolio and other long-term liabilities. The action included 1) the establishment and deposit of \$4.3 million into an irrevocable trust to pre-fund Other Post-Employment Benefits; 2) authorize the defeasance of the 2004 Certificates of Participation (COPs) and 3) authorize a partial defeasance of the 2016 Serial Certificate of the 2008 COPs.





Core Business - Financial Management | David Shank - Lisa Marie Harris (continued)

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
2	Determine optimal funding source: the use of cash or debt financing to fund the Capital Improvement Program in fiscal years 2015 and 2016.		2016-Jun	0	100	100	100	% complete	The CIP funding mix is included in the multi-year budget. In addition, the Long-Range Financing Plan (LRFP) provides a detailed plan for financing the CIP. The LRFP includes an increase in the level of cash funding for the CIP and establishes a cash funding target of 30% of the CIP cost.
3	Maintain an 80 percent customer satisfaction score on the annual Member Agency Finance Officer Customer Service Survey in fiscal years 2015 and 2016.		2016-Jun	88	88	80	80	% customer satisfaction	The annual customer service survey was completed and the customer service satisfaction level was 88%, which exceeded 80% target.
4	Maintain Board policy senior lien debt service coverage and Rate Stabilization Fund Target balance levels in fiscal years 2015 and 2016.		2016-Jun		1.5	1.5x and <100%	1.5x and <100%	times coverage and % of target	In FY 2015, the Water Authority achieved a debt service coverage level of 1.50x and made a \$28.5 million deposit into the Rate Stabilization Fund maintaining a balance over the target level.
5	Develop a plan for expiring liquidity facilities for the Water Authority's Commercial Paper Program in fiscal years 2015 and 2016.		2016-Jun	50	100	100	100	% complete	In April 2015, the Board approved a one-year extension of the JP Morgan liquidity facility at a slightly reduced fee. In June 2016, staff finished executing multiple transactions to address two expiring liquidity facilities and the maturing Series 2011S-1 bonds. The transactions reduced the amount of outstanding short-term debt by \$14 million. The executed transactions include 1) Executing Tax Exempt Commercial Paper Series 9 a \$135 million series supported by a Bank of America liquidity facility, 2) Increasing the amount of Extendable Commercial Paper outstanding by \$50 million, and 3) Issuing a \$87.6 million of 5-year fixed rate bonds (Series 2016S-1). In addition, a refunding was executed saving the Water Authority approximately \$62 million in debt service on a present value basis.



Core Business - Financial Management | David Shank - Lisa Marie Harris (continued)

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
6	Implement and effectively utilize Power-Plan software for development of the fiscal years 2016 and 2017 Operating Department budget.		2015-Jun	0	100	100	100	% complete	Effectively utilized the software for development of the FYs 16&17 budget which was presented to the Board and May and A&F conceptually approved at June budget hearings.
7	Achieve an annual average interest rate on long-term fixed rate debt that is lower than the adjusted 30-year average Municipal Market Data in fiscal years 2015 and 2016.		2016-Jun		3.87	< 30 year average	< 30 year average	Municipal Market Data	The average interest rate on the Water Authority's debt portfolio in FY 2015 was 3.87%. This is significantly below the benchmark which was 4.52% for that period.
8	Develop a strategy for Board consideration to pre-fund the Water Authority's Other Post-Employment Benefits obligation.		2015-Jul	100	100	100	100	% complete	In October, the Board approved the establishment and deposit of \$4.3 million in a trust to pre-fund Other Post-Employment Benefits.
9	Obtain Board approval of the updated Long-Range Financing Plan.		2016-Jan	95	100	100	100	% complete	The LRFPP was approved by the Board at the January 2016 Board meeting.
10	Produce a Comprehensive Annual Financial Report each year by the end of the first week in November for the prior fiscal years ended June 30.		2016-Nov	100	100	100	100	% complete	The audit was completed and received a clean opinion on November 12, 2015. It was presented to the Full Board on December 10, 2015.
11	Complete fiscal sustainability discussions and the integration of the desalination costs into the Water Authority rates and charges.		2016-Jun	100	100	100	100	% complete	At the March 28, 2015 Board meeting, after an 18-month collaborative process, the Board approved a complete package of fiscal sustainability recommendations. The recommendations included the creation of a new fixed Supply Reliability Charge, the consistent allocation of non-commodity revenues to all rate and charge categories and the extension of the Transitional Special Agricultural Water Rate through December 31, 2020.




Core Business - Financial Management | David Shank - Lisa Marie Harris (continued)



#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
12	Develop a plan for the maturing Series 2011S-1 subordinate lien water revenue bonds.		2016-Jun	0	100	100	100	% complete	As part of a comprehensive plan to address both expiring commercial paper liquidity facilities and the maturing Series 2011S-1, the Series 2001S-1 bonds were defeased in early May. In June, the Water Authority issued Series 2016S-1 bonds that replaced Series 2011S-1.
13	Assess upgrading Financial Rate Modeling Program.		2016-Dec	10	100		100	% complete	An assessment was completed and minor upgrades to the rate model program completed.
14	Execute 95 percent of the planned operating budget and execute 93 percent of the planned Capital Improvement Program budget.		2017-Jun	95	99	5% OP and 10% CIP	3% OP and 7% CIP	actual \$ / budget \$	Long term goal for FYs 2016 & 2017. At the June 23, 2016 Board meeting the midterm adjustments to the budget were approved. The Operating budget is currently within 1% of target. The Capital Improvement Program is currently projecting within 1% of target as well.
15	Implement and effectively utilize PowerPlan software for all components of the budget.		2017-Jun	0		100% expenditures and 75% revenues	100% expenditures and revenues	% of budgeted \$ loaded and tracked in software	Long term goal for development of FYs 2018 & 2019 budget. Goal is currently on schedule.





Core Business - Government Relations Outreach | Glenn Farrel - Dennis Cushman





#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
1	Achieve passage of one or more Water Authority sponsored bills annually.		2014-Sep	1	1	1	1	# of bills	<p>"The Water Authority sponsored measure - AB 2067, by Assemblymember Shirley Weber - passed through the Legislature during the 2014 legislative session and was signed into law by Governor Brown (Chapter 463, Statutes of 2014).</p> <p>The Water Authority sponsored three measures during the 2015 legislative session, all of which were approved by the Legislature and signed into law:</p> <ul style="list-style-type: none"> - AB 149 (Chavez) - AB 349 (Gonzalez) - SB 208 (Lara). <p>The Water Authority sponsored two bills during the 2016 legislative session. Both measures are proceeding successfully through the legislative process:</p> <ul style="list-style-type: none"> - AB 33 (Quirk) - AB 2515 (Weber)
2	Pursue and secure \$100 million in state funding, through state water bond funding, to support regional and local projects, including potable and non-potable water reuse, conservation, integrated regional water management, QSA obligations, and seawater desalination.		2014-Nov	100	100	100	100	millions of \$	<p>In addition to the \$69.5 million that will be regionally allocated for local and regional projects within San Diego County from Proposition 1, the water bond measure also provides considerable opportunities for the San Diego region to successfully compete for funding (water recycling, desalination, water use efficiency, watersheds) to secure in excess of \$100 million in state funding through the water bond measure. Proposition 1 also provides \$475 million to fund actions related to state settlement obligations, including implementation of the Quantification Settlement Agreement and Salton Sea restoration. In June 2016, the Governor signed the 2016-17 state budget, which appropriates \$80.5 million for Salton Sea restoration and QSA implementation.</p>







Core Business - Government Relations Outreach | Glenn Farrel - Dennis Cushman (continued)

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
3	Obtain Board approval for updated Legislative Policy Guidelines annually.		2015-Dec	100	100	100	100	% complete	The Water Authority reviewed and approved updated Legislative Policy Guidelines for 2015 at its November 2014 Board of Directors' meeting. The Water Authority Board of Directors reviewed and approved updated Legislative Policy Guidelines for 2016 at its December 2015 Board meeting.
4	Pursue and secure funding authorizations for desalination projects through the Water Resources Development Act or through any new federal financing programs, such as the National Infrastructure Bank or a Water Infrastructure Finance and Innovation Authority.		2015-Dec	100	100	100	100	% complete	The Water Resources Development Act was reauthorized during 2014. As part of the WRDA reauthorization was congressional approval of a new five-year Water Infrastructure Finance and Innovation Act (WIFIA), which provides eligibility for funding assistance through the federal EPA for brackish or seawater desalination or water recycling projects. The Water Authority is also actively pursuing new federal funding authorizations for desalination projects through any federal drought legislation (such as S. 2533 by Senator Dianne Feinstein) that may be considered during 2016."
5	Provide at least one briefing each for members of the San Diego state and federal legislative delegations on the Water Authority's efforts to ensure water supply reliability, diversify the region's water supply portfolio, and other key projects, programs, and policy issues.		2015-Dec	100	100	100	100	% complete	Water Authority staff, directors, and legislative advocates have briefed the members of the San Diego legislative and congressional delegations on numerous occasions. This is an ongoing goal and efforts related to this goal will be continuous throughout the reporting period.



Core Business - Government Relations Outreach Glenn Farrel - Dennis Cushman (continued)									
#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
6	Conduct at least three legislative roundtable events at the Water Authority's headquarters office annually.		2016-Jun	1	2	3	3	events	<p>In addition to the Governor's visit to the Water Authority in October 2014 in conjunction with his advocacy for Proposition 1 on the November 2014 ballot, a more conventional legislative roundtable event involving Senator Marty Block and Assemblymember Brian Jones was held on May 29, 2015.</p> <p>A legislative roundtable involving Assembly Speaker Toni Atkins was held on October 16, 2015.</p> <p>A legislative roundtable involving Assemblymembers Marie Waldron and Brian Jones was held on June 10, 2016. Efforts to secure a congressional roundtable during the first half of 2016 were unsuccessful.</p>
7	Plan and implement at least one Board officers and member advocacy visit to the State Capitol annually.		2016-Jun	2	1	1	2	visit(s) annually	<p>Water Authority officers visited Sacramento on February 9, 2015 for a series of legislative briefings with legislative and Administration leaders.</p> <p>Water Authority officers and the LCO Committee leadership visited Sacramento on May 5, 2015 for a series of legislative briefings with the San Diego legislative delegation and other key legislators.</p> <p>Legislative briefings with the entire San Diego state legislative delegation were held in legislators' district offices during November and December, 2015.</p> <p>An advocacy visit to Sacramento focused on QSA implementation and Salton Sea restoration was conducted on June 7, 2016.</p>

Core Business - Government Relations Outreach Glenn Farrel - Dennis Cushman (continued)									
#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
8	Develop and implement enhanced local government relations program and provide briefings to at least 75 local elected officials annually.		2016-Jun	25	75	100	100	% complete	<p>The Water Authority staff has engaged in extensive local outreach and will continue to implement a rigorous local outreach program. The program has been intensified with the hiring of new staff to coordinate execution and implementation of the Water Authority's local government relations outreach strategy.</p> <p>In October 2015, the Water Authority hosted a successful local government elected officials' symposium, entitled: Drought or El Nino: Charting a Sustainable Water Future. The symposium provided a forum for substantial outreach to local elected officials and other community and civic leaders.</p>
Core Business - IRWM & Grant Administration Mark Stadler - Bob Yamada									
#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
1	Extend the memorandum of understanding for the Tri-County Funding Area Coordinating Committee.		2015-Apr	100	100	100	100	% complete	All nine agencies in the three counties have signed the amendment extending the MOU.
2	Monitor and apply for two new grants annually to support key Water Authority projects/programs.		2015-Jul	2	2	2	2	# of grants annually	Water Authority has applied for and received 2 grants to support projects and programs during the reporting period for the business plan: \$25,000 from the Hans and Margaret Doe Charitable Trust for video of To Quench A Thirst booklet and \$100,000 from the USBR for the WaterSmart Turf Replacement Program.
3	Develop a new memorandum of understanding for the Water Authority, City of San Diego, and County of San Diego to continue the San Diego Regional Water Management Group.		2016-Mar	75	100	100	100	% complete	The Water Authority Board approved this action in May 2015. Signatures from the three RWMG partners were obtained by April 2016.




Core Business - IRWM & Grant Administration Mark Stadler - Bob Yamada									
#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
4	Secure the San Diego Integrated Regional Water Management planning region's allocated share of IRWM grant funding from the California Department of Water Resources' Proposition 84 program.		2016-Aug	55	100	55	100	% of funding awarded	DWR awarded the San Diego IRWM region \$31.1 million to support 13 high-priority water management projects in January 2016. This award brought the San Diego region's total to \$66 million in five rounds of the Prop 84 program, an amount that represents 100% of the San Diego's allocated share from the program.
5	Complete the five Integrated Regional Water Management Plan implementation actions for which the Water Authority is responsible; assist in completion of the 11 implementation actions for which the Regional Water Management Group is responsible.		2016-Oct	60	80	75	100	% complete	Staff has completed work on 4 of the 5 implementation actions for which it is responsible. These include: "conservation or resource management plans/guidelines for community and backyard gardens", "model sustainable landscapes guidelines", and the second San Diego IRWM Summit held Feb. 29, 2016 at San Diego Zoo Safari Park. Additional work will be done on 303(d) listings with Regional Board staff and incorporation of a broader range of water resources goals that support IRWM in SANDAG's Regional Comprehensive Plan
Core Business - Information Technology Dan Constantineau - Matt Brown									
#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
1	Complete migration of environmental documents from paper to digital files in the OnBase electronic document management system.		2015-Jul	100	100	100	100	% complete	All historical Environmental Impact Reports, as identified in the backlog, have been added to the system.
2	Acquire 2014 regional aerial imagery, in partnership with SANDAG and USGS, for use in the geographic information systems to support operational and Capital Improvement Program efforts.		2015-Aug	80	100	100	100	% complete	Project complete. Aerial imagery has been collected, uploaded and assimilated.






Core Business - Information Technology Dan Constantineau - Matt Brown (continued)									
#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
3	Complete replacement of data storage architecture to handle current data loads and future growth.		2015-Feb	100	100	100	100	% complete	The new system is in place and operational. Storage capacity has been increased and is scalable to meet growing demands.
4	Conduct pilot test to migrate from InMagic physical records management software to the OnBase electronic document management system.		2015-May	100	100	100	100	% complete	The pilot test has been completed. It was determined that migrating physical records inventory to Microsoft Access would be more feasible than moving to OnBase. Design and implementation of Access database is underway and will be completed in FY17. A new Business Plan goal will be added at the next Business Plan rewrite in June 2016.
5	Install wireless network capabilities for public access during Board meetings and for internal operating efficiencies.		2015-Jun		100	100	100	% complete	Public wireless access is available.
6	Go live on an upgraded PeopleSoft Tools middleware software that provides the base framework for the Human Resources and Financials applications.		2017-Dec	5	30	100	100	% complete	In an effort to maximize system availability and minimize consulting hours this effort has been subsumed by the PeopleSoft HR/Financials upgrade and is proceeding on schedule as part of the overarching Enterprise Resource Planning upgrade.
7	Complete the Records Management Plan that outlines a roadmap for updating business procedures and policies for managing critical information.		2015-Dec	0	100	100	100	% complete	The Records Management Plan is now complete. Specific goals and dates have been identified and incorporated.
8	Perform security assessment and analysis resulting in cybersecurity recommendations.		2016-Aug	0	45	75	100	% complete	The security assessment has begun. Systems, awareness, policies and procedures are being evaluated. Multiple systems have been improved and new tools deployed. Twenty security controls have been adopted for measuring proper readiness. A third party evaluation will commence in early summer and be completed by August 2016.

Core Business - Information Technology | Dan Constantineau - Matt Brown (continued)







#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
9	Go live on upgraded PeopleSoft Human Resources and Financials applications.		2017-Dec	5	30	0	100	% complete	The PeopleSoft upgrade is on track. Feedback from departments has been incorporated. Teams have decided on which new functionality to use in the new system. Several test upgrade passes have been completed. Continued work is being done to rewrite, test, and apply customizations. The department testing efforts will occur in September and mid-October.
10	Implement the Records Management Plan.		2019-Jan	5	8	20	100	% complete	This goal is on track. Staff has developed new business processes to store invoices and procurement card statements in the OnBase records management system. The Water Authority is no longer storing hard copies for these documents.

Core Business - Public Outreach | Denise Vedder - Jason Foster


#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
1	Conduct a successful dedication event to celebrate the completion of the San Vicente Dam Raise project.		2014-Jul	1	1	1	1	# of event(s)	Completed July 16, 2014.
2	Achieve or exceed a small business participation percentage, based on total procurement dollars as established by the Board of Directors.		2015-Jun	67	67	30	30	% of dollars awarded	Small businesses received approximately \$39.5 million of total dollars awarded during this period.
3	Increase awareness and support of the Water Authority's diversification strategy and other key issues among business leaders by conducting six executive roundtables in partnership with the San Diego Regional Economic Development Corporation.		2015-Jun	6	6	6	6	# of roundtables	EDC Roundtables held Sept., Nov. 2014; Feb., March, May 2015. May 2015 Roundtable held with I-78 Chamber Execs.

Core Business - Public Outreach Denise Vedder - Jason Foster (continued)									
#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
4	Double the number of followers to the Water Authority's Twitter account to 1,500.		2015-Jun	1,995	1,955	1,500	1,500	# of followers	Completed goal with 1,955 followers. 2,271 followers as of June 2016.
5	Conduct a successful dedication event to celebrate the completion of the Carlsbad Seawater Desalination Project.		2015-Nov	0	1	1	1	# of event(s)	Event took place December 14, 2015. Dedication event moved to December to reflect updated project schedule.
6	Increase and maintain support for the Water Authority's diversification strategy and other key initiatives through conducting at least 80 briefings and presentations annually to business and community groups and leaders.		2016-Jun	303	376	160	160	# of briefings/presentations	376 presentations conducted during two-year period of June 2014-June 2016.
7	Develop an alliance of influential community and business leaders who can effectively advocate for water initiatives and policies that benefit the San Diego region and support the Water Authority's mission to provide a safe, reliable water supply. Engage alliance in the support of at least three major water policy issues.		2016-Jun	3	5	3	3	# of water policy issues	The Business Alliance for Water participated in two issues during first half of 2016 – submitted letters in support of Water Authority position on MWD rate increase and in support of Urban Water Management Plan. The Business Alliance engaged on three issues in 2015: Raising stakeholder awareness of need for credit for local water supply reliability investments in new state emergency conservation regulations; supported City of San Diego on rate increases; and submitted written comments to the state water board urging modifications to the state's emergency drought regulation.
8	Implement format changes and marketing strategies to increase the number of WaterSource e-newsletter subscribers to 7,500.		2016-Jun	8,615	7,909	7,500	7,500	# of subscribers	Goal completed by sustaining bi-monthly distribution; conducting sign-up promotion at community events; and adding new "Did you see" feature with links to news stories. Additional format changes planned to start in July 2016.



Core Business - Public Outreach | Denise Vedder - Jason Foster (continued)

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
9	Conduct “value of water” communications and outreach activities that raise the percentage of the public who view water service as a utility with “good” value to 67 percent.		2017-Apr	67	67	62	67	% of public	Performance based on March 2015 poll. Continue to implement reliability communications outreach to maintain or increase poll numbers. The next poll scheduled for Spring 2017.
10	Conduct public outreach that achieves or sustains at least 80 percent support for the Water Authority’s long-term overall water supply diversification strategy.		2017-Jun	84	84	80	80	% of public support	Performance based on March 2015 poll. Continue to implement water supply diversification outreach to maintain or increase poll numbers. The next poll scheduled for Spring 2017.
11	Support water use efficiency programs and policies with communications and community relations initiatives that help sustain 90 percent or greater public agreement that water use efficiency is an important civic duty.		2017-Jun	86	86	86	90	% of public agreement	Performance based on March 2015 poll. Of the 86%, 90% of respondents 55 or older supported, and 67% strongly agreed. The next poll scheduled for Spring 2017.
12	Plan and execute public outreach strategies, plans, and tactics that sustain a 67 percent or greater awareness among residents that indirect potable reuse is a safe and acceptable part of the region’s drinking water supply.		2017-Jun	73	73	67	67	% of public awareness	Performance based on March 2015. Continue to implement water use efficiency outreach strategies to maintain or increase poll numbers. The next poll scheduled for Spring 2017.
13	Conduct water conservation-themed school education programs that reach 40,000 students and 1,200 teachers annually.		2017-Jun	94,757	106,032	82,400	123,600	# of students/teachers	102,078 students and 3,954 teachers reached. (July 2014-June 2016)
14	Create and run a Citizens Water Academy that educates at least 125 community influencers annually about key water issues and helps them become ambassadors for the Water Authority’s long-term water supply diversification and infrastructure investments.		2019-Jun	193	281	250	625	# of community influencers annually	Six Academies were successfully completed in November 2014, March 2015, June 2015, Sept. 2015, February 2016, and June 2016.



Core Business - Public Outreach | Denise Vedder - Jason Foster (continued)

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
15	Implement at least three significant celebratory programs or events that commemorate the 75th Anniversary of the Water Authority.		2019-Jun	0	0	0	3	# of programs/events	Planning activities expected to begin during next Business Plan period.



Core Business - Regulatory Policy Support | Toby Roy - Bob Yamada

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
1	Engage with interested parties and provide comments to the U.S. Environmental Protection Agency on the definition of 'Waters of the United States.'		2014-Aug	100	100	100	100	% complete	EPA extended the deadline to November 2014. Water Authority submitted comments by the EPA deadline. Waters of the US rule has been held in abeyance by the courts due to litigation on the rule.
2	Establish priorities with the Regional Water Board on pursuing strategies for addressing 303(d) listed reservoirs.		2015-Dec	100	100	100	100	% complete	Developed proposed priorities with member agencies and submitted to Regional Board. Priorities have shifted due to State Board regulatory requirements on surface water treatment plants. Regional Board voted to include a basin plan update associated with the reservoirs as part of their triennial review process. The basin plan amendment can address changes needed to support potable reuse projects and treatment plant operations. Staff is moving forward with the Regional Board and member agencies on a basin plan update for the reservoirs.





Core Business - Regulatory Policy Support | Toby Roy - Bob Yamada (continued)

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
3	Advocate Water Authority issues through active participation in the California Public Utilities Commission Water-Energy Nexus Program Proceeding to develop policies and a methodology for determining the energy embedded in water.		2016-Mar	55	90	100	100	% complete	Participated in eight workshops on avoided cost calculations for embedded energy and development of a Cost Effectiveness Framework and Tool to be utilized by the Commission to determine cost allocation and program benefits for jurisdictional water utilities. Prepared and submitted five comment letters on Commission rulings. Regulatory Policy staff presented on a panel at the CPUC to discuss immediate drought actions and barriers to overcome implementation in the water-energy nexus arena. The Water Authority has actively participated in the CPUC Water-Energy Nexus Program proceeding to develop policies and a methodology to determine energy embedded in water which was finalized by the CPUC. Staff attended the CPUC April 6, 2016 public workshop on the Water-Energy Nexus Calculator, and provided written comments on the importance of integrating existing tools commonly used by urban water suppliers to estimate conservation savings. Staff continues to follow the proceeding and coordinate efforts with the energy program staff.
4	Advocate Water Authority issues through participation in the California Public Utilities Commission 2014 Long Term Procurement Plan Proceeding to develop policies and procedures to include large-scale pumped storage in procurement plans.		2016-Mar	55	80	100	100	% complete	Staff provided comments on the 2014 Proceeding and participated on panels with regulators to demonstrate the value of large-scale (> 50 Megawatts) pumped storage to help integrate renewable energy and meet renewable portfolio standard requirements. Staff is awaiting the opportunity to comment on the 2016 Proceeding which was released in May.





Core Business - Regulatory Policy Support | Toby Roy - Bob Yamada (continud)

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
5	Engage with the State Water Board, member agencies, and statewide stakeholders to achieve the passage of statewide general permit requirements for potable water discharges.		2016-Dec	100	100	80	100		Convened member agency workgroup and provided comments on draft permit signed by multiple member agencies. Engaged with ACWA and AWWA on their development of comments. Provided additional comments on CEQA in conjunction with impacted member agencies related to significant change in permit adding water treatment plant discharges. Comments resulted in changes to final permit issued November 21, 2014.
6	Comment on Regional Water Board regulatory activity and engage in stakeholder processes to support improvements in water quality in the Hodges Reservoir using an Integrated Regional Water Management approach.		2016-Dec	75	100	80	100	% complete	Participated in official stakeholder committee for the Storm Water Quality Improvement Plan for the San Dieguito Watershed and provided written comments. Storm agencies included BMPs that support nutrient management in their WQIP and agreed to work with water agencies to evaluate nutrient loading into Hodges Reservoir. Participated with city and county on IRWM RWMG white paper regarding existing Hodges planning efforts and regulatory impediments to improving water quality. Supported IRWM effort to obtain grant funding for hypolimnetic aeration in Hodges Reservoir. Supported IRWM effort to obtain grant funding for construction of a natural treatment system to capture and treat urban runoff into the reservoir primarily coming from the city of Escondido. Environmental documentation is being completed by the city of San Diego for the hypolimnetic aeration system and a design-build RFP is being prepared..


Core Business - Workforce Management | Gretchen Spaniol - Matt Brown

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
1	Gain agreement to Memoranda of Understanding with bargaining groups in accordance with Board direction.		2015-Jun	100	100	100	100	% complete	Consolidated MOU approved for term July 1, 2015 through June 30, 2019.
2	Complete implementation of Succession Plan components.		2016-Jun Revised 2016-Jul	75	90	100	100	% complete	The initial set of training workshops to address the competency assessments of Executives and Senior Managers are underway; three of the four competencies have been addressed to date (Presentation/Communication; Conflict Resolution; and Strategic Planning/Vision). The training workshop to address the Political Acumen competency is scheduled for July 22, 2016.
3	Conduct four training and development sessions for all supervisory employees on critical skills development.		2015-Jun	7	7	4	4	# of trainings	Trainings completed include "Challenging Conversations", "Coaching", "Writing Performance Evaluations", "Email Training", "Employee Medical Leaves: Supervisory Training," "Coaching/Mentoring for Supervisors," and "The Organized Professional."
4	Achieve completion of all mandated employee training for applicable employees for fiscal year 2015 and 2016.		2016-Jun	100	100	100	100	% complete	Completed AB 1825 Sexual Harassment & Abusive Conduct Prevention Training for required employees (every 2 years or within 6 mos). Biennial training occurs in odd years.




Core Business - Workforce Management | Gretchen Spaniol - Matt Brown (continued)

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
5	Achieve 'acceptable/meets expectations' or better ratings from participating agencies and other stakeholders of the San Diego Regional Water/Wastewater Internship Program.		2015-Jun	100	100	90	90	% rating	<p>FY 2015 Regional Water/Wastewater Internship completed in May 2015 (12 interns at start of program, finished with 5; 7 received full-time jobs mid-program). Received 100% acceptable/meets expectations or better from responding agencies.</p> <p>FY 2016 Regional Water/Wastewater Internship completed in May 2016 (15 interns at start of program, finished with 11; 4 received full-time jobs mid-program). Received 100% acceptable/meets expectations or better from responding agencies.</p> <p>FY 2017 Regional Water/Wastewater Internship has 11 participating agencies. Intern selection will occur 6/28/16 – 6/29/16.</p>
6	Graduate five employees from the Water Authority's Professional Development Mentoring Program.		2015-Dec	5	5	5	5	# of employees	The Mentoring Group consisting of 5 employees completed their assignment of assessment and recommendations for implementing the new budget software. New budget software has been implemented fully and is being used by finance staff.
7	Achieve employee turnover of less than 6 percent, after factoring out retirements, for fiscal year 2015 and 2016.		2016-Jun	5.2	6.1	5.99	5.99	% turnover (less than 6%)	FY 2015 turnover rate: 3.3% FY 2016 turnover rate: 6.07%.
8	Graduate five employees from The Center for Organization Effectiveness' Academies for Fiscal Years 2015 and 2016.		2016-Jun	8	8	5	5	# of employees	Four employees graduated in FY 2015. Four employees graduated in FY 2016 to date.

Core Business - Workforce Management | Gretchen Spaniol - Matt Brown (continued)

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
9	Provide at least seven Leadership Forums for Management and Executive employees for Fiscal Years 2015 and 2016.		2016-Jun	6	8	7	7	# of forums	<p>Leadership Forums held in FY 2015:</p> <ul style="list-style-type: none"> July 2014: Challenging Conversations October 2014: Coaching January 2015: Email Training April 2015: Writing Performance Evaluations <p>FY 2016:</p> <ul style="list-style-type: none"> July 2015: Organized Executive October 2015: Mindful Leader January 2016: New Workforce IQ April 2016: Innovation

Core Business - Workforce Management | Gretchen Spaniol - Matt Brown (continued)

#	Goal	Status	Target date	Previous period actual	Current period actual	2016-Jun target	Overall target	Qualifier	Comments
10	Enroll over 200 participants in supervisory training through the Liebert Cassidy Whitmore Employee Relations Consortium for Fiscal Years 2015 and 2016.		2016-Jun	84	114	200	200	# of participants	Original goal for 200 participants was arbitrarily set when the Water Authority initially joined the consortium. Going forward and considering workload of Water Authority and past attendance, a new goal of 150 is being considered. A list of classes where Water Authority attendees participated is below. Sep 2014: Social Media Nov 2014: Personnel Issues in Hiring Jan 2015: Labor Law Employment Update Mar 2015: Front Line Defense for Supervisors Mar 2015: Art of Writing Performance Evaluations Apr 2015: Workplace Investigations Apr 2015: Creating High Performing Organization May 2015: Leave Administration May 2015: Workplace Bullying Oct 2015: Checking References Nov 2015: Supervisory Skills Jan 2016: Public Sector Employment Law Update Feb 2016: Difficult Conversations Feb 2016: Limits on Disciplining Disabled Employees Apr 2016: Disability May 2016: Sick and Disabled Employees May 2016: Adv Investigations of Harassment Complaints
11	Achieve completion of all mandated employee training for applicable employees for Fiscal Years 2017 and 2018.		2018-Jun	—	—	90	90	% rating	Goal is for fiscal years 2017 and 2018.
12	Achieve employee turnover of less than 6 percent, after factoring out retirements, for Fiscal Years 2017 and 2018.		2018-Jun	—	—	5.99	5.99	% turnover (less than 6%)	FY 2015 turnover rate: 3.3% FY 2016 turnover rate: 6.07%.