

**SAN DIEGO COUNTY WATER AUTHORITY
2017-2018
CLASSIFICATION AND SALARY SCHEDULE**

<u>CLASSIFICATIONS</u>	<u>RANGE</u>	<u>CLASSIFICATIONS</u>	<u>RANGE</u>
<u>BOARD APPOINTED</u>		<u>ANALYST</u>	
General Counsel	Y	Supervising Management Analyst	37
General Manager	Z	Senior Management Analyst	33
		Management Analyst	28
		Assistant Management Analyst	24
<u>EXECUTIVE</u>		<u>COUNSEL</u>	
Deputy General Manager	A		
Assistant General Manager	B		
Director of Engineering	C		
Director of Finance/Treasurer	C	Deputy General Counsel	45
Director of Water Resources	C		
Director of Operations and Maintenance	C		
Director of Administrative Services	D	<u>EDUCATION</u>	
Director of Public Outreach and Conservation	D		
Director of the Colorado River Program	D	Education Programs Specialist	23
Director of the MWD Program	D		
<u>SENIOR MANAGEMENT</u>		<u>ELECTRICAL/ELECTRONICS</u>	
Assistant General Counsel	E	Electrical/Electronics Supervisor	36
Senior Engineering Manager	E	Sr. Electrical/Electronics Technician	32
Controller	F	Electrical/Electronics Technician II	28
Energy Manager	F	Electrical/Electronics Technician I	20
Engineering Manager	F		
Operations & Maintenance Manager	F	<u>ENGINEERING</u>	
Water Resources Manager	F		
Information Systems Manager	G	Principal Engineer	46
Financial Planning Manager	G	Senior Engineer	43
Human Resources Manager	G	Engineer (P.E.)	39
Government Relations Manager	G	Supervising Engineering Technician	35
Right of Way Manager	G	Engineer II	31
Administrative Services Manager	H	Senior Engineering Technician	29
Public Affairs Manager	H	Engineer I	25
		Engineering Technician II	22
		Engineering Technician I	18
<u>ACCOUNTING</u>		<u>ENGINEERING CONSTRUCTION</u>	
Accounting Supervisor	37		
Senior Accountant	33		
Accountant	26	Principal Construction Manager	46
Accounting Technician	17	Senior Construction Manager	43
Accounting Assistant II	12	Construction Manager	35
Accounting Assistant I	06	Cost Estimator	39
<u>ADMINISTRATIVE SUPPORT</u>		<u>FINANCE</u>	
Clerk of the Board	36		
Executive Administrative Assistant	27		
Legal Administrative Assistant	27	Budget and Analysis Manager	46
Supervising Administrative Assistant	26	Financial Resources Analyst	39
Administrative Assistant	20	Investment Analyst	35
Deputy Clerk of the Board	20	Financial Analyst	24
Senior Office Assistant	14		
Receptionist	09		
Office Assistant II	09		
Office Assistant I	05		

**SAN DIEGO COUNTY WATER AUTHORITY
2017-2018
CLASSIFICATION AND SALARY SCHEDULE**

<u>CLASSIFICATIONS</u>	<u>RANGE</u>	<u>CLASSIFICATIONS</u>	<u>RANGE</u>
<u>HUMAN RESOURCES</u>		<u>RIGHT OF WAY</u>	
Senior Human Resources Analyst	33	Right of Way Supervisor	37
Human Resources Analyst	25	Senior Right of Way Agent	35
Human Resources Assistant	20	Right of Way Agent	31
		Right of Way Technician Series (Level I – IV)	18-28*
		* Level I: Range 18 Steps 1-7	
		Level II: Range 19 Steps 5-11	
		Level III: Range 22 Steps 7-13	
		Level IV: Range 28 Steps 6-13	
<u>INFORMATION TECHNOLOGY</u>		<u>SAFETY AND RISK</u>	
Data Base Administrator	41	Safety Officer	33
Information Systems Supervisor	39		
Network Administrator	35		
Senior Information Systems Analyst	35		
Information Systems Analyst	31		
Sr. Systems Admin. & Support Specialist	30		
Systems Admin. & Support Specialist	26		
Help Desk Support Specialist	24		
<u>MAINTENANCE</u>		<u>STUDENT</u>	
System Maintenance Supervisor (Utility)	33	Student Intern (Determined at Hire)	
Senior Maintenance Technician (Utility)	27	Student Worker (Fixed at Ca. Min. Wage)	
Facilities Services Technician (Facilities)	25		
Maintenance Technician (Utility)	23		
Fleet Mechanic II (Equipment)	22		
Fleet Mechanic I (Equipment)	18		
Maintenance Worker II (Field)	17		
Maintenance Worker I (Field)	11		
<u>PROJECT CONTROLS</u>		<u>SURVEYING</u>	
Senior Project Scheduler	39	Supervising Land Surveyor	37
Project Scheduler II	37	Land Surveyor (P.L.S)	33
Project Scheduler I	31	Senior Survey Technician	29
		Survey Technician	24
<u>PUBLIC AFFAIRS</u>		<u>WATER RESOURCES / CONSERVATION</u>	
Small Contractor Program Manager	39	Principal Water Resources Specialist	42
QSA Outreach Coordinator	39	Principal Water Resources Spec. (Env)	42
Public Affairs Supervisor	35	Senior Water Resources Specialist	39
Principal Public Affairs Representative	33	Senior Water Resources Spec. (Env)	39
Sr. Public Affairs Representative	31	Water Resources Specialist	31
Public Affairs Representative II	27	Water Resources Specialist (Env)	31
Public Affairs Representative I	23	Asst. Water Resources Specialist	24
		Asst. Water Resources Spec. (Env)	24
		Water Resources Aide	20
<u>PURCHASING</u>		<u>WATER SYSTEMS</u>	
Purchasing Technician II	24	System Operations Supervisor	37
Warehouse Supervisor	24	Senior System Operator	28
Purchasing Technician I	20	System Operator II	24
		System Operator I	18

9-24-17 Monthly
COLA = 3%

	1	2	3	4	5	6	7	8	9	10	11	12	13
1	3234.05	3315.00	3397.85	3482.79	3569.80	3659.07	3750.59	3844.36	3940.56	4039.01	4139.89	4243.55	4349.63
2	3315.00	3397.85	3482.79	3569.80	3659.07	3750.59	3844.36	3940.56	4039.01	4139.89	4243.55	4349.63	4458.31
3	3397.85	3482.79	3569.80	3659.07	3750.59	3844.36	3940.56	4039.01	4139.89	4243.55	4349.63	4458.31	4569.76
4	3482.79	3569.80	3659.07	3750.59	3844.36	3940.56	4039.01	4139.89	4243.55	4349.63	4458.31	4569.76	4683.99
5	3569.80	3659.07	3750.59	3844.36	3940.56	4039.01	4139.89	4243.55	4349.63	4458.31	4569.76	4683.99	4801.16
6	3659.07	3750.59	3844.36	3940.56	4039.01	4139.89	4243.55	4349.63	4458.31	4569.76	4683.99	4801.16	4921.11
7	3750.59	3844.36	3940.56	4039.01	4139.89	4243.55	4349.63	4458.31	4569.76	4683.99	4801.16	4921.11	5044.17
8	3844.36	3940.56	4039.01	4139.89	4243.55	4349.63	4458.31	4569.76	4683.99	4801.16	4921.11	5044.17	5170.19
9	3940.56	4039.01	4139.89	4243.55	4349.63	4458.31	4569.76	4683.99	4801.16	4921.11	5044.17	5170.19	5299.49
10	4039.01	4139.89	4243.55	4349.63	4458.31	4569.76	4683.99	4801.16	4921.11	5044.17	5170.19	5299.49	5431.92
11	4139.89	4243.55	4349.63	4458.31	4569.76	4683.99	4801.16	4921.11	5044.17	5170.19	5299.49	5431.92	5567.81
12	4243.55	4349.63	4458.31	4569.76	4683.99	4801.16	4921.11	5044.17	5170.19	5299.49	5431.92	5567.81	5707.00
13	4349.63	4458.31	4569.76	4683.99	4801.16	4921.11	5044.17	5170.19	5299.49	5431.92	5567.81	5707.00	5849.65
14	4458.31	4569.76	4683.99	4801.16	4921.11	5044.17	5170.19	5299.49	5431.92	5567.81	5707.00	5849.65	5995.95
15	4569.76	4683.99	4801.16	4921.11	5044.17	5170.19	5299.49	5431.92	5567.81	5707.00	5849.65	5995.95	6145.88
16	4683.99	4801.16	4921.11	5044.17	5170.19	5299.49	5431.92	5567.81	5707.00	5849.65	5995.95	6145.88	6299.45
17	4801.16	4921.11	5044.17	5170.19	5299.49	5431.92	5567.81	5707.00	5849.65	5995.95	6145.88	6299.45	6457.01
18	4921.11	5044.17	5170.19	5299.49	5431.92	5567.81	5707.00	5849.65	5995.95	6145.88	6299.45	6457.01	6618.39
19	5044.17	5170.19	5299.49	5431.92	5567.81	5707.00	5849.65	5995.95	6145.88	6299.45	6457.01	6618.39	6783.75
20	5170.19	5299.49	5431.92	5567.81	5707.00	5849.65	5995.95	6145.88	6299.45	6457.01	6618.39	6783.75	6953.44
21	5299.49	5431.92	5567.81	5707.00	5849.65	5995.95	6145.88	6299.45	6457.01	6618.39	6783.75	6953.44	7127.29
22	5431.92	5567.81	5707.00	5849.65	5995.95	6145.88	6299.45	6457.01	6618.39	6783.75	6953.44	7127.29	7305.48
23	5567.81	5707.00	5849.65	5995.95	6145.88	6299.45	6457.01	6618.39	6783.75	6953.44	7127.29	7305.48	7488.00
24	5707.00	5849.65	5995.95	6145.88	6299.45	6457.01	6618.39	6783.75	6953.44	7127.29	7305.48	7488.00	7675.20
25	5849.65	5995.95	6145.88	6299.45	6457.01	6618.39	6783.75	6953.44	7127.29	7305.48	7488.00	7675.20	7867.08
26	5995.95	6145.88	6299.45	6457.01	6618.39	6783.75	6953.44	7127.29	7305.48	7488.00	7675.20	7867.08	8063.81
27	6145.88	6299.45	6457.01	6618.39	6783.75	6953.44	7127.29	7305.48	7488.00	7675.20	7867.08	8063.81	8265.40
28	6299.45	6457.01	6618.39	6783.75	6953.44	7127.29	7305.48	7488.00	7675.20	7867.08	8063.81	8265.40	8472.01
29	6457.01	6618.39	6783.75	6953.44	7127.29	7305.48	7488.00	7675.20	7867.08	8063.81	8265.40	8472.01	8683.83
30	6618.39	6783.75	6953.44	7127.29	7305.48	7488.00	7675.20	7867.08	8063.81	8265.40	8472.01	8683.83	8901.01
31	6783.75	6953.44	7127.29	7305.48	7488.00	7675.20	7867.08	8063.81	8265.40	8472.01	8683.83	8901.01	9123.40
32	6953.44	7127.29	7305.48	7488.00	7675.20	7867.08	8063.81	8265.40	8472.01	8683.83	8901.01	9123.40	9351.51
33	7127.29	7305.48	7488.00	7675.20	7867.08	8063.81	8265.40	8472.01	8683.83	8901.01	9123.40	9351.51	9585.33
34	7305.48	7488.00	7675.20	7867.08	8063.81	8265.40	8472.01	8683.83	8901.01	9123.40	9351.51	9585.33	9825.05
35	7488.00	7675.20	7867.08	8063.81	8265.40	8472.01	8683.83	8901.01	9123.40	9351.51	9585.33	9825.05	10070.67
36	7675.20	7867.08	8063.81	8265.40	8472.01	8683.83	8901.01	9123.40	9351.51	9585.33	9825.05	10070.67	10322.35
37	7867.08	8063.81	8265.40	8472.01	8683.83	8901.01	9123.40	9351.51	9585.33	9825.05	10070.67	10322.35	10580.44
38	8063.81	8265.40	8472.01	8683.83	8901.01	9123.40	9351.51	9585.33	9825.05	10070.67	10322.35	10580.44	10844.95
39	8265.40	8472.01	8683.83	8901.01	9123.40	9351.51	9585.33	9825.05	10070.67	10322.35	10580.44	10844.95	11116.04
40	8472.01	8683.83	8901.01	9123.40	9351.51	9585.33	9825.05	10070.67	10322.35	10580.44	10844.95	11116.04	11393.89
41	8683.83	8901.01	9123.40	9351.51	9585.33	9825.05	10070.67	10322.35	10580.44	10844.95	11116.04	11393.89	11678.85
42	8901.01	9123.40	9351.51	9585.33	9825.05	10070.67	10322.35	10580.44	10844.95	11116.04	11393.89	11678.85	11970.75
43	9123.40	9351.51	9585.33	9825.05	10070.67	10322.35	10580.44	10844.95	11116.04	11393.89	11678.85	11970.75	12270.09
44	9351.51	9585.33	9825.05	10070.67	10322.35	10580.44	10844.95	11116.04	11393.89	11678.85	11970.75	12270.09	12576.72
45	9585.33	9825.05	10070.67	10322.35	10580.44	10844.95	11116.04	11393.89	11678.85	11970.75	12270.09	12576.72	12891.15
46	9825.05	10070.67	10322.35	10580.44	10844.95	11116.04	11393.89	11678.85	11970.75	12270.09	12576.72	12891.15	13213.55
47	10070.67	10322.35	10580.44	10844.95	11116.04	11393.89	11678.85	11970.75	12270.09	12576.72	12891.15	13213.55	13543.92
48	10322.35	10580.44	10844.95	11116.04	11393.89	11678.85	11970.75	12270.09	12576.72	12891.15	13213.55	13543.92	13882.44
49	10580.44	10844.95	11116.04	11393.89	11678.85	11970.75	12270.09	12576.72	12891.15	13213.55	13543.92	13882.44	14229.45

Monthly salary is hourly rate x 2080 hours / 12

**EXECUTIVE/SENIOR MANAGEMENT
SALARY TABLE
JULY 2017 - JUNE 2018**

SALARY RANGE	SALARY RATES		
	PERIOD	MINIMUM	MAXIMUM
A	Hourly	\$92.111	\$124.393
	Monthly	\$15,965.91	\$21,561.45
B	Hourly	\$86.130	\$116.274
	Monthly	\$14,929.20	\$20,154.16
C	Hourly	\$80.121	\$108.163
	Monthly	\$13,887.64	\$18,748.25
D	Hourly	\$75.391	\$101.396
	Monthly	\$13,067.77	\$17,575.31
E	Hourly	\$70.455	\$95.118
	Monthly	\$12,212.20	\$16,487.12
F	Hourly	\$66.422	\$90.647
	Monthly	\$11,513.15	\$15,712.15
G	Hourly	\$63.596	\$86.382
	Monthly	\$11,023.31	\$14,972.88
H	Hourly	\$60.625	\$81.843
	Monthly	\$10,508.33	\$14,186.12
I	Hourly	\$58.064	\$78.391
	Monthly	\$10,064.43	\$13,587.77

BOARD APPOINTED CLASSIFICATIONS

SALARY RANGE	ANNUAL SALARY SET BY BOARD OF DIRECTORS
Y	\$250,000
Z	\$315,190